

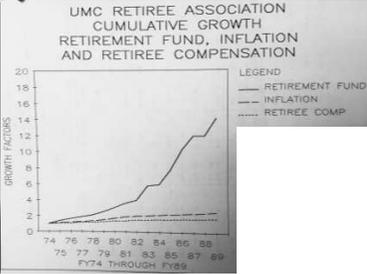


Photos and Footsteps: Celebrating MURA's Past

*by Ruth Tofle, Gary Smith and Ken Hutchinson
Breakfast Presentation to MURA February 4, 2020*

30-year analysis: 1990 - 2020

Thirty years of MU Retirees Association 1990 – 2020



1955

Governor Donnelly approves retirement benefits

1989
Expand privileges, medical insurance

30 YEARS



1994 officers

1994

Scholarship proposed

Interest groups: Golf, Travel, Computers, Investment



4-campus meeting 2007

2007

Breakfasts & Ray Schroeder honored



MU retiree gifts to MU during annual Chancellor's Retiree Luncheon



2019

George Smith Nobel Award

1958

Trust Fund leaders President Elmer Ellis & Ray Schroeder



1990

MURA organized

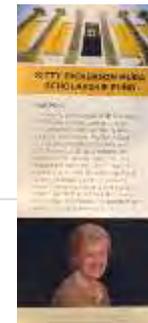


The first MURA Officers and Board of Directors, 1990-1992



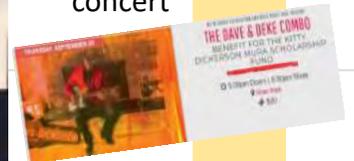
Past Presidents - 2007

2016
Dickerson Scholarship



2020

2019
Benefit concert



What is MURA?

*The purpose
of the MU Retirees Association:*

to represent, promote and protect
the interests of retirees and to
promote the welfare of the
University of Missouri



Rm 47
Jesse Hall

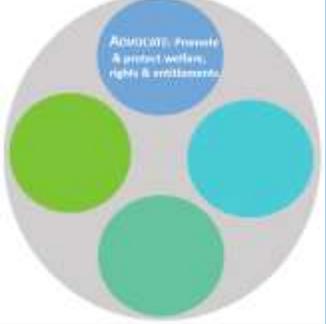
Old Alumni
Center

Jack's
Restaurant

Reynolds
Alumni
Center

Country
Club of MO





ADVOCATE

Betsy Garrett, President

Governmental Affairs - Mary Anne McCollum, Chair

Kee Groshong, David Leuthold, Tom Schultz, Gary Smith

Ombuds: Marty Townsend, Faculty; Nancy Schultz, Staff

Don Sievert, Faculty Council

Nancy Johnson, Staff Advisory Council

Ina Linville, MU Engagement Council

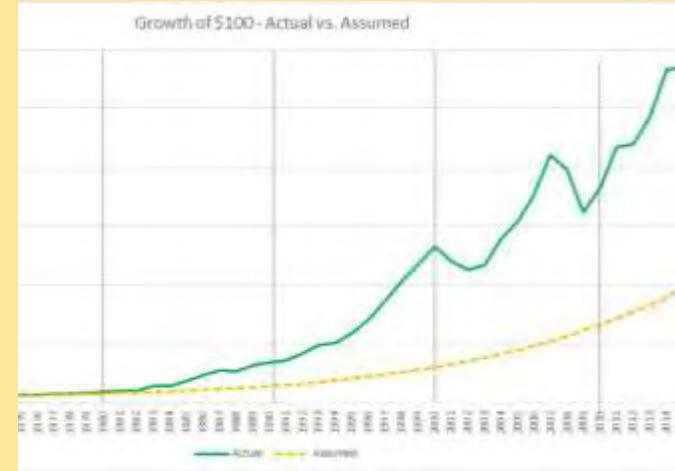


Comparing Fund Performance with Market and Actuarial Assumptions

Retirement Fund vs. Market Performance



Retirement Fund vs. Actuarial Assumptions



UM Retirement Trust Fund



1990 - \$604 Million

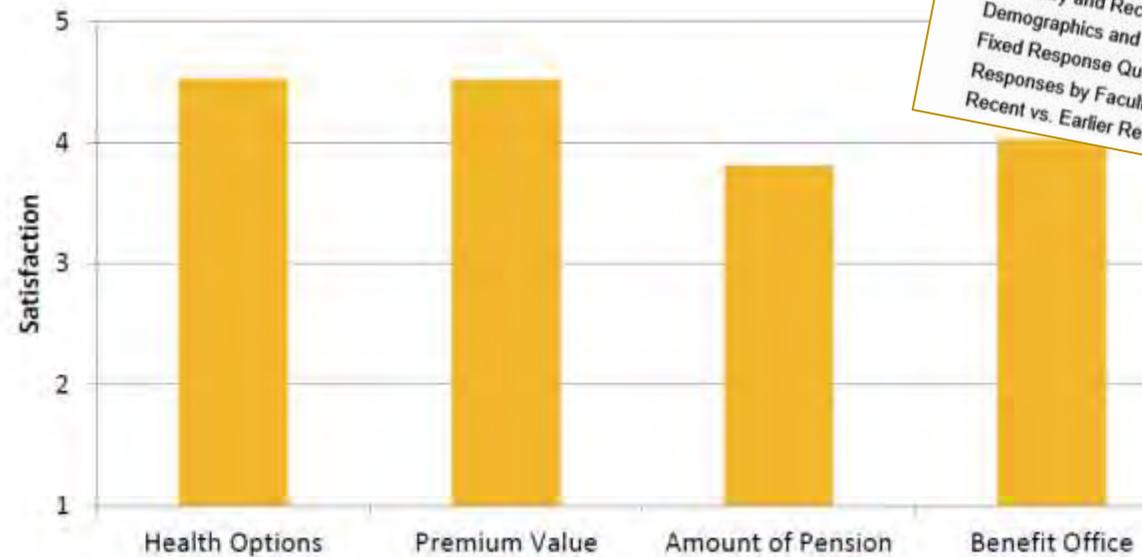
2018 - \$3.7 Billion

Ken Hutchinson Chaired the Committee for Retirement for Faculty and Staff Benefits for 17 years.

Fund amounts above include payouts; 2019 actuarial report not yet received; Data from Marsha Fischer & Ryan Rapp UM System



Level of satisfaction with benefits



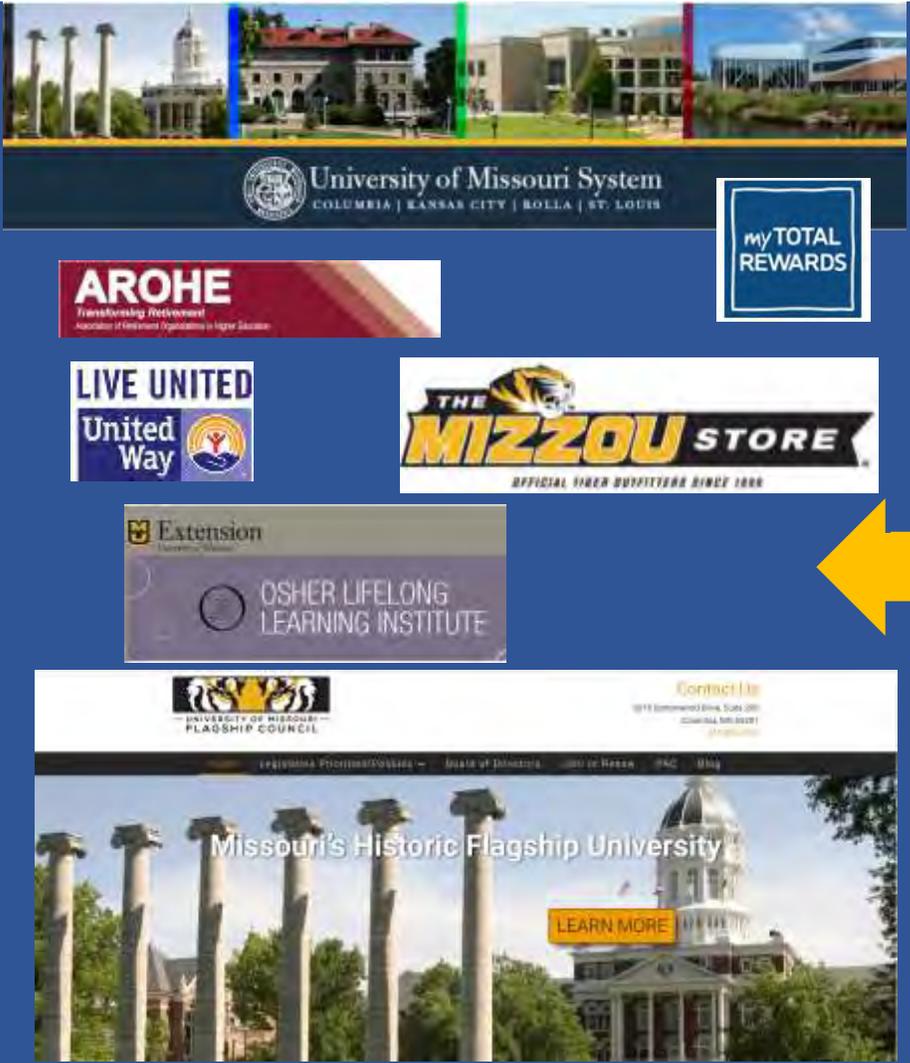
STATISTICAL ABSTRACT
MURA Member Survey: Fall 2018
University of Missouri Retirees Association (MURA)
Ad Hoc Survey Committee:
Kay Barbee, Betsy Garrett, Art Jago (chair), Ina Linville, and Dick Otto

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Kay Barbee, Retirement, Health & Other Benefits Chair
Rose Porter, Liaison to Total Rewards

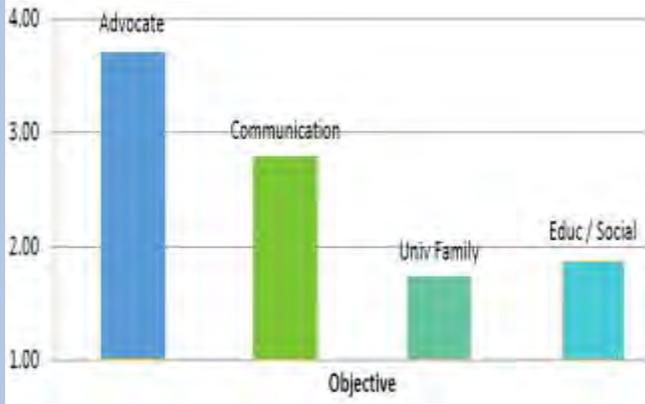
Connecting



MU Retirees Association
University of Missouri

Outcomes:

- Advocacy
- Communication
- Education/Social
- University Family





Members Make MURA Stronger

	2016	2017	2018	2019	2020
Life members	704	727	797	867	887
Annual	137	95	111	62	101
Total	841	822	908	929	988



In past 5 years:

- Growth in **overall members**
- Growth in **life members**

Note: Membership is a moving target with changes in life memberships, how spouses are counted, dates of renewals for annual members, etc. Numbers above reflect membership number at beginning of year.

Membership Committee - Dick Otto, Chair; James Beckett, Melvin Brees, Susan Burns, Lonnie Echternacht, Bob Marshall
Gene McArtor, Shirley Patterson, Sue Troutner, Ginger Wheeler

MURA Fiscal Health

1

Dec 31, 2019

**Operating
Account
\$7,019**

Donna Johanning, Finance Chair with members
Brian Sanders, Ken Hutchinson, Kee Groshong
Libby Miederhoff, Audit Chair
Jim Lay, Member

2

Dec 31, 2019

**Vanguard
Account
\$94,044**

Revenue from life
memberships

3

Dec 31, 2019

**MURA
Scholarship
\$91,915**

Dickerson
Scholarship for
staff families

University





COMMUNICATE



Barbara Harris, Communications Chair

Mary Lickliger, Secretary

Judy Maseles, Webmaster

Jayson Meyer, Web support

Maggie Walter and Shelda Eggers, Newsletter

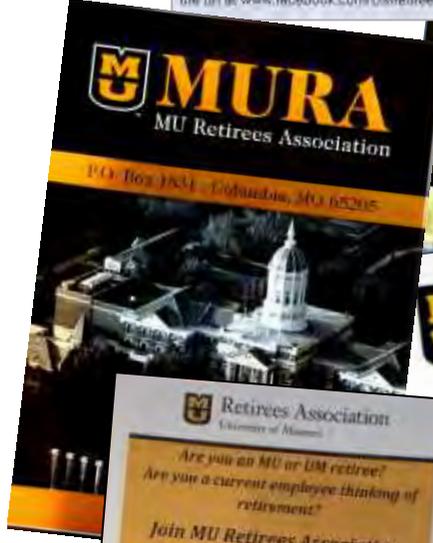
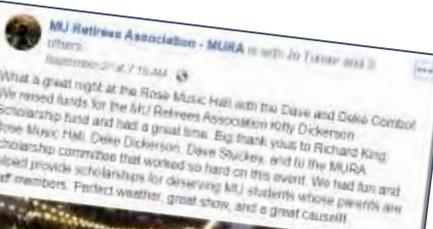
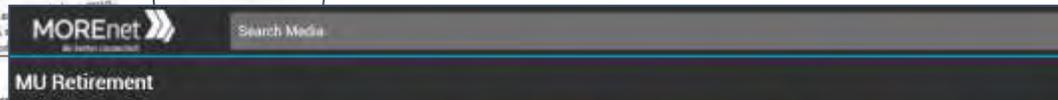
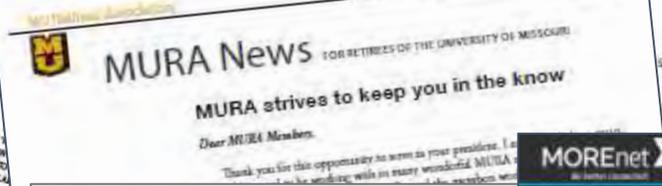
Nancy Johnson, Facebook

Ina Linville and Susan Hazelwood, Members

Barbara Schneider, Osher Lifelong Learning Institute

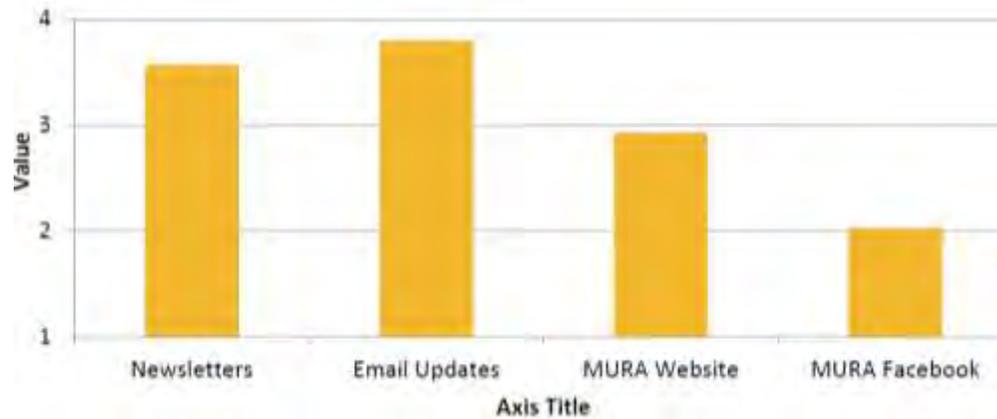
Linda Lorenz, United Way

- Newsletters
- Facebook posts
- E-mail blasts
- Website
- Video recordings
- Promotional flyers
- UM Connection



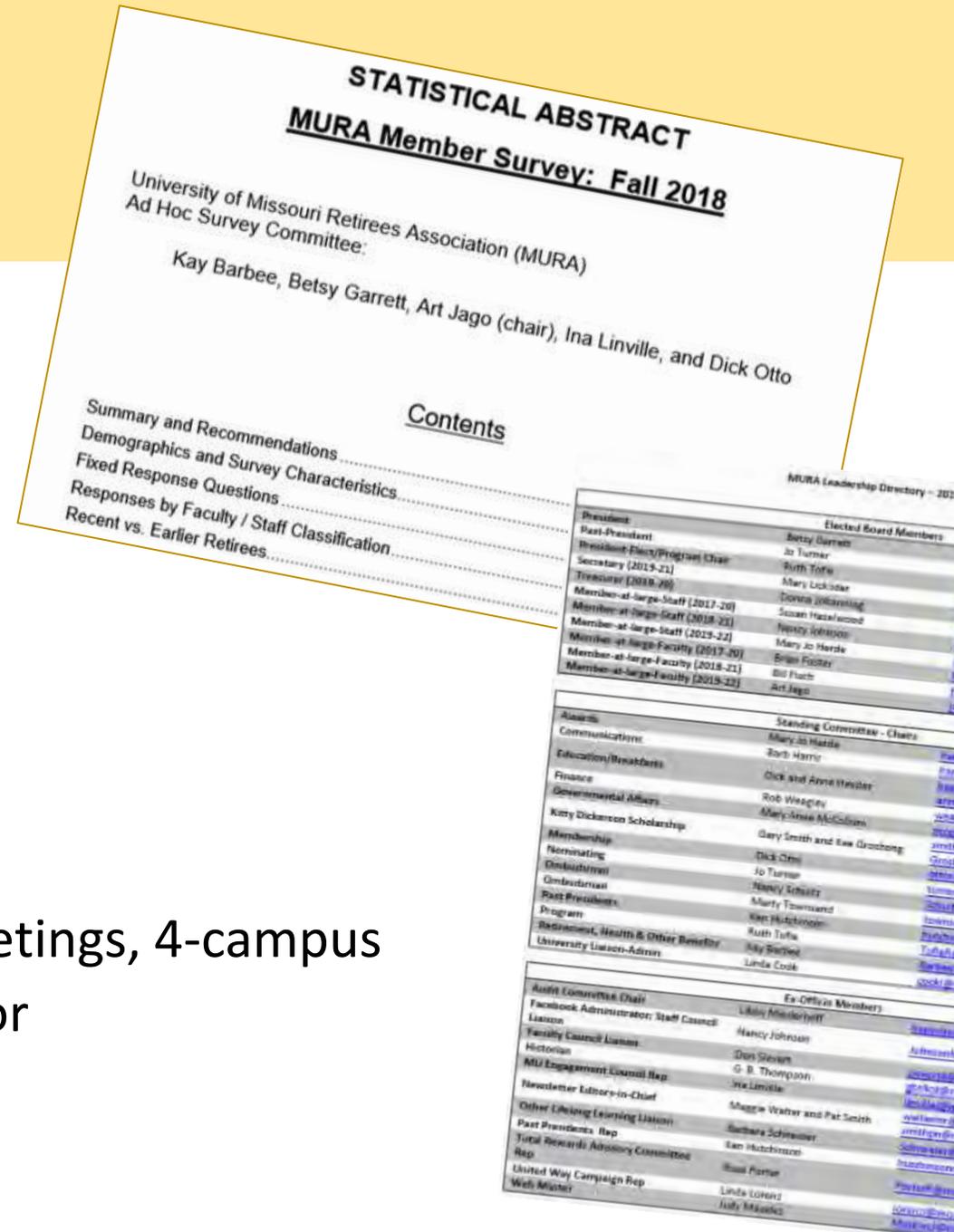
Communicate

- Value of **one-way** communication



- **Two-way / interactive communication**

- Many people involved: Board & committees, monthly breakfasts, MURA Past Presidents meetings, 4-campus meetings, meetings with President & Chancellor
- Ombuds—faculty and staff
- Annual business meeting & Fall Info meeting
- 2018 Statistical Survey



4-Campus UM retiree associations meet 2/year



REPORT FROM THE 5/10/89 FOUR-CAMPUS MEETING

President Pacheco addressed the group saying that '88-'89 has been a good legislative year for the University in terms of total budget. The major enhancements programs are progressing and building objectives are being met. However, retirement enhancements has become mandated and no support for core departments has eroded. The Hancock amendment limits salary increases to the amount of inflation and a two percent inflation factor simply doesn't cover the University's needs.

He noted that health benefit costs were up dramatically and one percent of the two percent increase in budget will be used to provide a \$400 salary increase for all employees and one percent to cover the amount of the health benefit costs.

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RA UNIVERSITY OF MISSOURI-COLUMBIA RETIREES ASSOCIATION NEWSLETTER

Number 12 Columbia, Missouri Winter 1993

Holiday Luncheon Dec. 15

The MURA Holiday Luncheon will begin at 11:30 am Wednesday, Dec. 15, in the Coliseum Ballroom of the Reynolds Alumni Center.

Program Chairman W. H. Padden and the speaker, Vice President David, (introduced by Ron Phillips), will play Holiday trivia during the luncheon for a winning afternoon. Among the prizes, to be awarded by drawings, will be an airplane, Christmas tree and a book of poetry.

Plunder and the string of the buffet lunch prepared by the University Club will begin at 12:00 pm. We asked that participants come early to register and begin the luncheon promptly.

The cost is \$175 a person. Plunder asked those planning to attend to send him a check and the registration form on Page 2 of this newsletter by Friday, Dec. 10. The address is: RFD # 1, 1201 12th Drive SE, Cambridge 57032.

Letter From the President

Dear Members:

Your President Bill Plunder tells me his program committee has developed an excellent annual Holiday Party on Wednesday, Dec. 15. Come and enjoy the festivities.

Members who have paid their 1993-94 dues by October 31, 1993 are listed in the first 40/60 Membership Report and should have received their copy of it. This report was requested by Ron Phillips and approved by the Board. I will be making Bill Plunder, John Elmer and Bob Hines for providing their association's program membership. Payment has not yet been collected for 1993-94 dues. The dues are \$175 annual dues or by becoming a life member for \$3000. The next deadline will be presented in 1994, with the dues to be announced later.

MURA officers and board members, Bill Plunder, A.G. Dalkowski, Bob Jansen, and George Poverman, along with John Papp, Jr., Louis Campus Retiree Association, Bob McFarland, South Campus Retiree Association, and Jack Hinkle, Adrien Cline, Campus Retiree Association were invited to lunch with the Board of Governors Finance Committee (CPHMA) - Thompson, Chair, Nancy S. Erdreich, and James L. McHugh) on Thursday, October 29, 1993. Both President Plunder and Vice President McHugh were present. We were surprised and pleased that nearly all of the Board of Governors had joined us at lunch. A presentation of our position "Can We Stay" proposal (prepared over a 7-year period) for passage for pre-1980 retirees was made and discussed. Both President Board and Vice President McHugh gave their strong support of the proposal. It is our hope that you will continue to support the proposal with interest by the retiree representatives on the administration.

Finance Committee Chair Cynthia Thompson, thanked the retiree representatives and in concluding the luncheon meeting said that her committee would need to determine the recommendations to the Board of Governors at their next meeting on December 9 and 10, 1993, at the Alumni Center in Columbia.

We were all pleased with the audience with the Governor's Finance Committee. We hope for a positive board action on the "Can We Stay" proposal and will make an attempt to have the December Holiday Party on December 15.

Sincerely,
George W. Padden

1993, 1999, 2008 articles; Photo from 2019

Four Campus Meeting

Notes from the meeting of representatives of the Four campus Retiree Associations with University Administration on November 27, 1995.

I. On June 30, the Retirement Trust Fund showed a gain of 16.7%. Missouri revenue is up this year. President Russell believes that CBHE has made a favorable recommendation and hopes that the Governor will accept it. Some time after January 15 adjustments to the retiree's annual stipend can be considered. (note: the Governor did accept the recommendation.)

II. Possible Adjustment to the Plan.

On average, 40% of the hospital Columbia are unused. Univ Hospital is about 30% more than the competition. Because the fact that only 50% of the indirect care is reimbursed extra costs of teaching and other units do not have. They are not unique to The University of Missouri. At a national meeting officers, the advice you own a teaching hospital the rapidly changing reality of Missouri may not be enough support for the threatening the University whole.



Linda Cook, University Liaison-Admin

MURA Presidential papers, photos,
Board minutes, UM retiree historic
documents, brochures, & newsletters

Analyzed by Gary Smith,
Ruth Tofle, Ken Hutchinson
for MURA Breakfast
meeting February 4, 2020

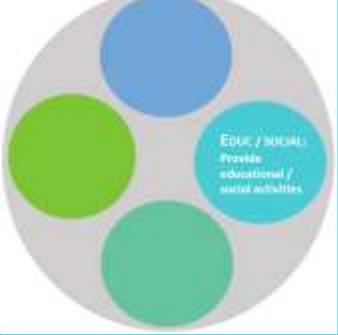
Collected by Gary Smith,
MURA Historian – 1958-2020



Sent to University Archives in
Lewis Hall - August, 2019



Archiving process



EDUCATIONAL / SOCIAL



Ruth Tofle, Program Chair

Betsy Garrett, President

Clyde and Cecile Bentley, Breakfast Series

Jo Turner, Margie Sable, Marty Townsend, Kee Groshong, Past Presidents

Art Jago, Nancy Johnson, Glenda Moum, Members

Jack and Darlene Miles, Breakfast Registrations

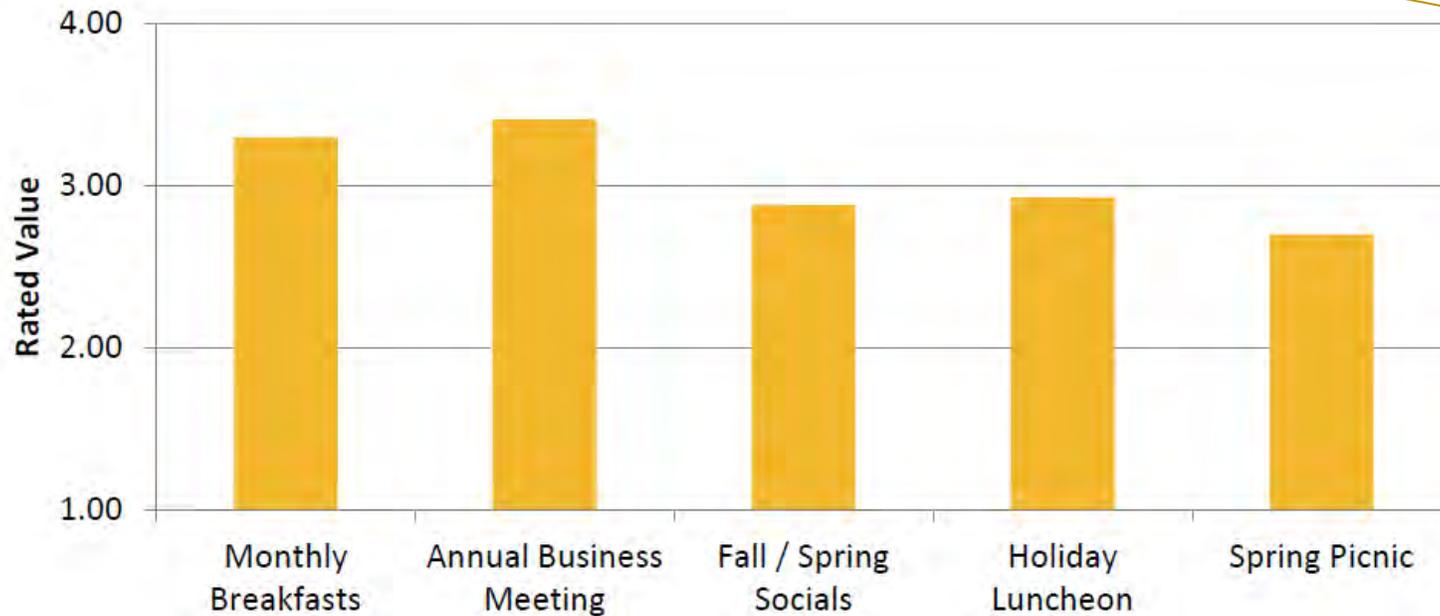
Rex and Patricia Waid, Social Registrations

Judy Maseles, Online postings & PayPal Registrations

Nan Erickson, Santa's Helper

Educational / Social events

- What is your rated value of events?



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Ad Hoc Survey Committee:
Kay Barbee, Betsy Garrett, Art Jago (chair), Ina Linville, and Dick Otto

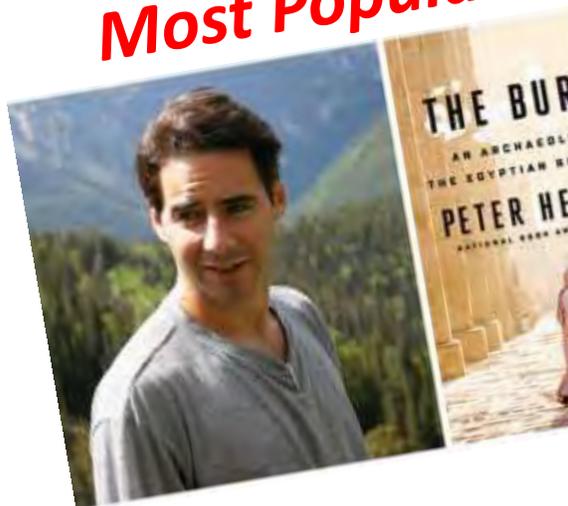
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Breakfast attendance

Looking at upper quartile (2014-2019)

Most Popular!



2018	5-Jun	148	Peter Hessler, "Egyptian society, Ancient and Modern"
2019	3-Dec	136	Chad John, FBI Agent, "Identity Theft, Its Forms, Treatments & Prevention"
2016	3-May	133	Rod Gelatt, Hank Waters, George Kennedy, Lynda Kraxberger "Views of the news"
2017	12-Sep	133	Mun Choi, President, UM System
2018	1-May	122	MU Chancellor Alexander Cartwright
2017	2-May	120	David Leuthold, "First 100 Days of Trump and Greitens"
2019	10-Sep	119	George Smith, "What Made this Nobel Honor Possible?"
2016	1-Mar	118	Brady and Ann Deaton, "Our New Jobs..."
2017	17-Jan	114	Rich Harding, "Contemporary Rule of Law Challenges"
2019	2-Apr	114	Betsy Garrett, Prof Emerita School of Medicine
2018	11-Sep	111	Legislative
2019	7-May	110	Jan Swaney, MD "Big Pharma: Market Failure"
2019	4-Jun	110	Gary Kremer, Dir. MO State Historical Society

2007 - John Parker began series at Old Alumni Center; Dick and Anne Hessler followed as organizers

Annual Business & Fall Information Meeting



Fall Social



Holiday Lunch: Music, trivia quiz, & Santa's gifts



Ray Schroeder Spring Social





UNIVERSITY FAMILY



Member-at-large Staff

Mary Jo Herde, Susan Hazelwood, Nancy Johnson

Member-at-large Faculty

Bill Fisch, Art Jago, Brian Foster

Mary Jo Herde, Awards

Scholarship Committee:

Gary Smith and Kee Groshong Co-Chairs

Ken Hutchinson, Tom Henderson, Larry Windmoeller,
Brian Foster, Dianne Orton, Nancy Schultz, Tom Schultz,
Marty Townsend

Student Scholarship

targeting dependents of MU & UM staff

1994: committee proposes scholarship

- George Brooks, Allen Purdy and Marjorie Roberts

2015-16: MURA approves matching funds;

- Sets goal of \$100,000 (MURA Pres. Tom Henderson)
- Honoring Kitty Dickerson—Dickerson Scholarship
- Members work at bookstore to increase fund

2019: Dave & Deke Dickerson Combo concert



MURA Scholarship Under Consideration

George Brooks and his committee presented the following:

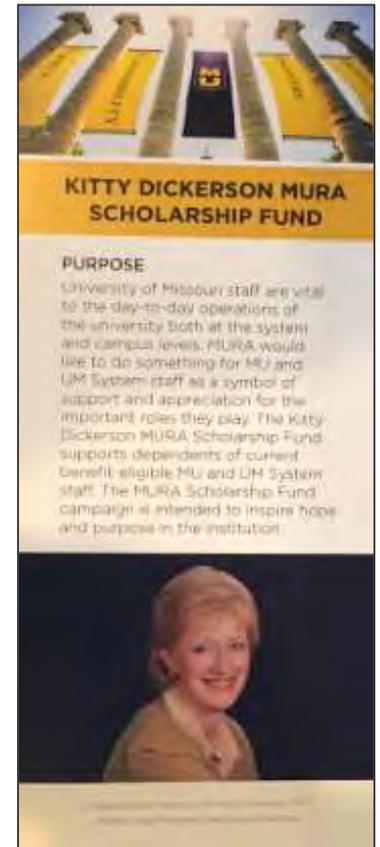
An objective of the Missouri University Retirees Association (MURA), stated in the Constitution, is "to promote and protect the legitimate welfare, rights, and entitlements of retirees". The discussions and negotiations which led to the recent "catch-up" pension increase typifies the performance of this function. Other matters pertaining to the welfare of retirees are under continuing consideration. All discussion with university officials in this regard have been cooperatively received and considered.

MURA's objectives also include "assisting the University of Missouri in all appropriate ways in the performance of its programs and mission". Our association was not formed to simply negotiate increased benefits for retirees, rather to be a cooperative and vibrant part of the University wherever possible. In this regard, a proposal has been made for the establishment of a \$1000 scholarship by MURA.

In its 3-plus years existence, MURA has accumulated funds of over \$15,000. However, approximately 70% of these funds are from lifetime memberships. Use of these funds must be distributed over a long time period, since no further dues will be received from these members. Additionally, it can be expected that there will be fewer new lifetime members in the future. The Board of Directors is reluctant to deplete these funds on projects such as a scholarship.

Whether or not the scholarship is established depends upon the members. Perhaps a voluntary contribution method can be instituted.

No decision has been made regarding restrictions on the scholarship, if established. Please bring your ideas on this subject to the meeting on Sept. 17. It will be discussed as new business.

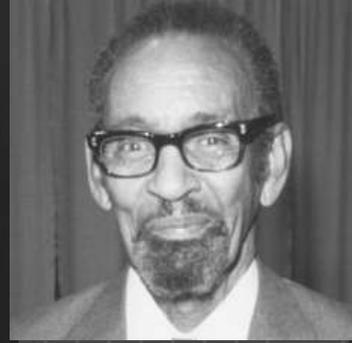


UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
C Peter Magrath	Haskell Monroe	C V Ross	Ernest Funk	Albert Flischel
C Peter Magrath	Haskell Monroe	C V Ross	Veralee Hardin	Jerome & Marie Mason
George A Russell	Haskell Monroe	Geo Prechshot	Bob Daniel	George Brooks

1990



1991



1992

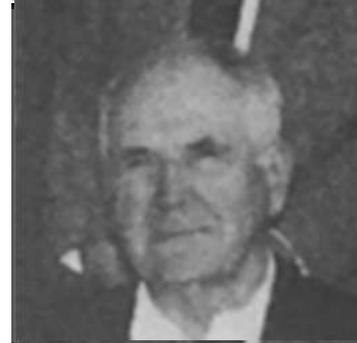


UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
George A Russell	Haskell Monroe	Geo Prechshot	Charles Gerke	Allen W Purdy
George A Russell	Charles Kiesler	Bill Pfander	Adolph E Schroeder	Anthony W Lampe
George A Russell	Charles Kiesler	Bill Pfander	C Melvin Bradley	Russell Dale Cook

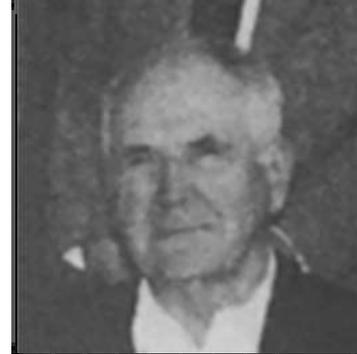
1993



1994

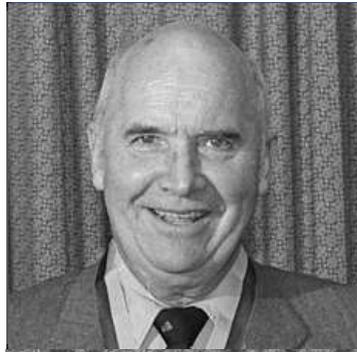


1995



UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Interim-Mel George	Charles Kiesler	Bob Breitenbach	Dale Sechler	Paul Rexroad
Manuel T Pacheco	Richard Wallace	Bob Breitenbach	Betty Crim	W E (Bill) Moyes
Manuel T Pacheco	Richard Wallace	Larry Morehouse	Robert Breitenbach	Betty Cook Rottmann

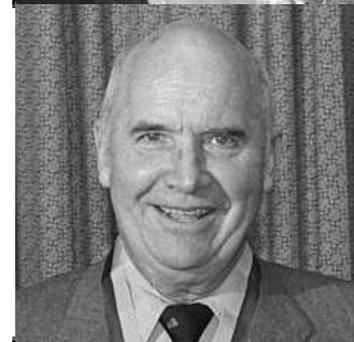
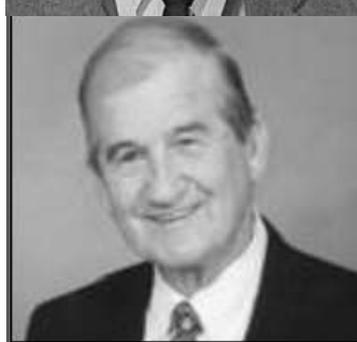
1996



1997



1998



UNIVERSITY OF MISSOURI PENSION PLAN

Some good points:

1. Well managed and financially secure at present.
2. Most of the risk is carried by the University and the Board of Curators.
3. A beneficiary's pension is secure and unattachable.
4. Fund benefits are adequate for long term employees who retire in the system.

Perceived deficiencies are:

1. Inadequate inflation protection for pensioners.

REPORT FROM THE JUNE 25TH 4-CAMPUS RETIREE OFFICERS MEETING WITH PRESIDENT PACHECO AND VICE PRES. HUTCHINSON

Prior to the meeting the President and Vice president received copies of Bob Breitenbach's UM...

Winter 1993

Legislative Report



1. State taxation of Social Security benefits SB081. This bill had a hearing back on 1/28/97 and apparently died in committee. It was sponsored by Sen. Russell a republican, and apparently did not have bipartisan support. The estimates on the fiscal impact of the bill were \$50 million dollars last month.

4. The HMO regulation legislation, eight bills moving forward as HB335. This is the first major legislation to make it to the Senate floor. Its major provisions are: The department of Health, the Department of Insurance and organizations delivering or financing health care are given responsibilities in health plan management. It defines an emergency medical condition to include...

MU RETIREES ASSOCIATION NEWSLETTER

Suggestions for a Healthy Life

Dr. Horace Thomas and Dr. Diane Brukardt presented ideas for a healthier life for retirees at the MURA fall meeting. Summaries of their remarks are reproduced below:

Dr. Brukardt said women are 51 per cent of the population, make more than 70 per cent of the health care decisions for their families and are frequently by is over. Because of medical specialization it is you will be seen by a physician you do not know you become seriously ill. You must be active in. ated about and knowledgeably in charge of your preventive health and medical care.

The 1997 MURA COLUMBIA SENIOR CHAMPIONSHIP GOLF TOURNAMENT.

Spring 1994

MURA Columbia Senior Championship Golf Tournament... L.L. Gustin golf courses, participants as this tournament...

under par 139 for the 36 holes. Don Kintner and Ronnie Blumer finished 2nd and 3rd with 144 and 146, respectively. Other awards were as follows:

Intermediate Senior (over 60): Don Stewart (145) Super Senior (over 70) Champion: Roy Keller (152) Net Score Champion: Bob Hurst (125): Hardeep Bhuillar won medalist honors on both courses; a 68 at L.A. Nickell and a 71 at Gustin.

Vice-President Larry Morehouse presented the awards, engraved pen/clock desk sets, at the awards banquet at Jack's

MU RETIREES ASSOCIATION NEWSLETTER

Curators To Take Up Pension Plan

The Board of Curators is expected to take up the four retiree associations' proposal for a "pension catch-up" for pre-1990 staff and faculty retirees at its Dec. 9-10 meeting.

Eight curators, including two from the Finance Committee, met with President George Russell and Vice President James McGill at lunch Oct. 28. Present were representatives from the four campus retiree associations.

The proposal was discussed for an hour. President Russell expressed his support, said A. G. Unkelsbay, chair of the MURA Retiree Benefits Committee.

Unkelsbay said the chair of the Finance Committee said the committee would examine the proposal and would prepare an action for the curators' meeting.

MURA President George Preckshot said he hoped to report on the curators' action at the Christmas luncheon Dec. 15.

Treasurer's Report

Total funds in the MURA treasury \$14,146.01 Treasurer Rex Dillow said. These included \$6,624 in Insurance funds (a checking account, Post Office account with the University) amounting to \$1,000.

Membership Report

Paid membership in the MU Retirees Association rose from 669 in mid-August to 825 by November 1, 1994.

Of these 97 were new members. 179 were life members. Brock said Brock urged all retired staff and faculty to renew their membership by November 1, 1994.

Dues are \$5 a year or \$50 for a lifetime membership.

OFFICERS AND BOARD OF DIRECTORS OF MURA 1994

Front Row: Marjorie Roberts, Robert Brock, Liz Mentel, W.H. Pfander, George Preckshot, Robert Breitenbach, Margo Patterson Lubensky.

Second Row: Alice Ward, Anthony Lampe, Edmund Ford, Norman Rajohn, Rex Dillow, A.G. Unkelsbay, Robert S. Daniel.

Third Row: John Rhein, Marc de Chazal, Allan Purdy, C.V. Ross.

Absent: George C. Brooks, Ernest Morgan, Donald Naumann.



MU RETIREES ASSOCIATION NEWSLETTER

Spring 1994

Retired Faculty Invited to Serve

Edward H. Hunvald, chairman of the Faculty Council, would like retired faculty to apply for appointment to one or more of the campus and faculty standing committees, a list of which is given below. Please call Hunvald's office (882-7655) or (882-2658), or call George Preckshot (445-5313) to get more information.

Indicate your preferences (1, 2, 3) if your interests span several committees. Please complete the form with your selections and add any special interests or expertise you may have on a separate sheet. Mail to George Preckshot at the address given. He hopes to get the collected applications to Edward Hunvald by about March 10.

ADVOCATE

COMMUNICATE

EDUCATION/SOCIAL

UNIVERSITY FAMILY

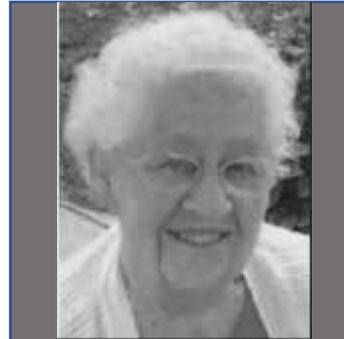
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1990	C Peter Magrath	Haskell Monroe	C.V. Ross	Ernest Funk	Albert Fliedner
1991	C Peter Magrath	Haskell Monroe	C.V. Ross	Veralee Hardin	Jerome & Marie Maxion
1992	George A Russell	Haskell Monroe	Geo Preckshot	Bob Daniel	George Brooks

	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
1993	George A Russell	Haskell Monroe	Geo Preckshot	Charles Gank	Alan W Parry
1994	George A Russell	Charles Kessler	Bill Pfander	Albarg J. Strapaden	Anthony W Lemay
1995	George A Russell	Charles Kessler	Bill Pfander	L. Marvin Stahley	Barth Dale Cost

	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
1996	Infermi-Riel George	Charles Kessler	Bob Breitenbach	Dale Sechler	Paul Reppas
1997	Manuel T Pacheco	Richard Wallace	Bob Breitenbach	Betty Crim	W E (Bill) Moyes
1998	Manuel T Pacheco	Richard Wallace	Larry Morehouse	Robert Brailenbach	Betty Cook Rostmann

UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Manuel T Pacheco	Richard Wallace	Diane Brukardt	Nelson Trickey	Martha Sue Dailey
Manuel T Pacheco	Richard Wallace	John Bauman	Walter Wilkening	Ray McClure
Manuel T Pacheco	Richard Wallace	John Bauman	Ross Swofford	Ola Mae Taggart

1999



2000



2001



UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Manuel T Pacheco	Richard Wallace	G B Thompson	Thomas G Brown	Elizabeth Bailey
Elson Floyd	Richard Wallace	Gary L Smith	Emma Jean McKinin	Sue Tucker Troutner
Elson Floyd	Brady Deaton	Charles Cramer	John L Mowrer	Nina Hiler

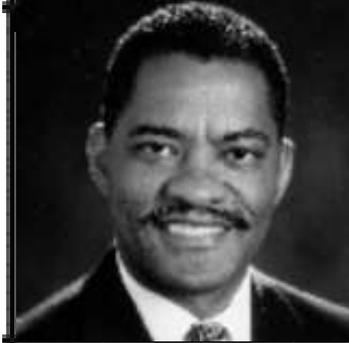
2002



2003



2004



UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Elson Floyd	Brady Deaton	Tom Freeman	Jo Behymer	Darlene Miles
Elson Floyd	Brady Deaton	Rod Gelatt	Verna Rhodes	Darlene Schroeder
Elson Floyd	Brady Deaton	Jo Beymer	Max Miller	Gary L Smith

2005



2006



2007



The Aging Front

BY ANN GOWANS JULY 2003

Last November

REPORT FROM THE 5/10/99 FOUR-CAMPUS MEETING

President Pacheco addressed the group saying that '98-'99 has been a good legislative year for the University in terms of total budget. The same fixed costs since all and a per benefit lower to come we have as 6 y 40 ye

Tiger Place Project Update

The Tiger Place project of the University of Missouri Sinclair School of Nursing continues to move forward in its implementation. Established a wellness center in Tiger Columns and Oak Towers. More Columbia communities are planned in other numbers of seniors reside. The purpose of the wellness centers is to provide services aimed at promoting healthy lifestyles and identifying

LIFESPAN LEARNING PROGRAM COURSES

MU Lifespan Learning delivers courses designed to complement the interests, concerns and lifestyles of the over-50 adult. This fall we will offer 14-15 courses at Lenoir Community Center and MU's Old Alumni Center, Heinkel Building and Reynolds Alumni Center. Our courses are noncredit, test-and-grade-free. In other words, learning for the sake of learning!

Fall Courses Tentatively Will Include:

- The Lewis and Clark Expedition
- Exploring Issues in Nutrition



SPECIAL INFORMATION ON DISCOUNTS, PRIVILEGES, AND OTHER BENEFITS FOR RETIREES

Introduction
The following benefits are currently available to retired University faculty and staff by presenting an official University retirement identification card. For some benefits or services, a photo ID is required. Retirees may visit or call the offices or services listed to get specific information about current fees and items when tickets or passes may be purchased or provided. Office locations and phone numbers are noted in the current campus directory which can be purchased at the University Bookstore.

Computing Services
Retired University faculty and staff may have access to computing services by paying the current fee and following the

they continue to receive discounts on season tickets that they held when they were active University faculty or staff members. Discounts are not available to retired University faculty and staff who did not hold season tickets before retiring.
Retired ticket prices are available for selected sporting events (not including men's basketball and football). Prices at the Lenoir Community Center (661-0942-2065) for further information.

Department of Environmental Health and Safety
The Department of Environmental Health and Safety administers the Safety Promotion program on the Columbia campus. As a service to retired employees, the department will continue to make personal safety glasses for those individuals who had previously ordered through the program. Retired employees pay the minor cost of the frames and lens, but the price is lower than what it would normally be paid using an outside

Arts Center Events
The Heinkel Center offers discounts on its, but not all, special events. These usually extend to faculty and staff discounts but also apply to retired university faculty and staff.

School of Fine Arts - Department Theatre
Retired University faculty and staff receive two complimentary tickets to plays in the Heinkel Center Theatre or at Playhouse for Monday, Tuesday, Wednesday, or Sunday performances only. They may ask to be included on the program of Theatre's mailing list.

Missouri Weekly
Missouri Weekly is mailed to retired university faculty and staff with zip codes 631, and 652. Missouri Weekly is published weekly during fall and winter

Parking and Transportation
Retired University faculty and staff may receive a parking tag which enables them to park on the

MURA Interest Groups

- Computers - Vernon Nettles
- Investment Club - Carla Anderson
- Personal Finance - Dabney Doty
- Travel - Wayne Anderson

MURA Group Activities

- Personal Finance Group- 2nd and 4th Mondays at 10 AM - S 207 Memorial Union Contact: Dabney Doty. Feb. 22, March 8 & 22, April 12 & 26, May 10 & June 14
- Tai Chi- Mondays, 5:30-6:30 PM, Memorial Union S203 - Contact: Marc de Chazal
- Investment Club- Last Tuesday, Memorial Union, S 204, Feb. 23, March 30, April 27, May 25 - 2-4 PM - Contact Jim Stevenson
- Senior Golf Tournament: Contact Rex Dillow
- Computer Interest Group: March 17, April 21 - Room S 203 Memorial Union - 10:00-11:00 A.M. - Contact: Vernon Nettles or Russell Cook



And now... holiday luncheon brings quite a bit of fun!

ADVOCATE

COMMUNICATE

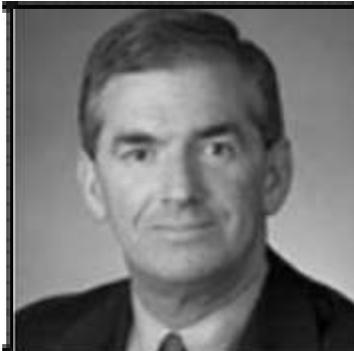
EDUCATION/SOCIAL

UNIVERSITY FAMILY

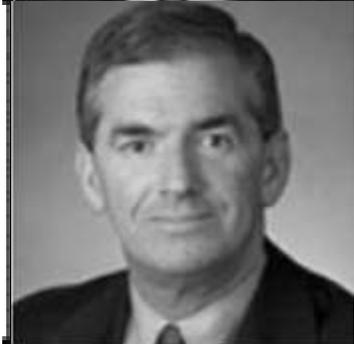
Year	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
1999	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2000	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2001	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2002	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2003	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2004	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2005	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2006	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks
2007	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks	Michael T. Pacheco	Richard Walker	Deann Blakely	Nelson Tibbitt	Martha Sue Danks

UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Gary D Forsee	Brady Deaton	Kee Groshong	Rod Gelatt	Georgia Morehouse
Gary D Forsee	Brady Deaton	Barton Boyle	James E Creed	Ernest Hilderbrand
Gary D Forsee	Brady Deaton	Jack Miles	Robert T Marshall	Joyce Lake

2008



2009



2010



UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Interim-Steve Owens	Brady Deaton	Nan Erickson	John Parker	Judith A Cunningham
Timothy M Wolfe	Brady Deaton	Rose Porter	Robert Blake Jr	Judy Olson
Timothy M Wolfe	Brady Deaton	Ken Hutchinson	Bob Stewart	Jack Miles

2011



2012

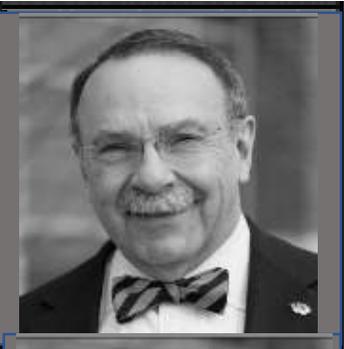


2013

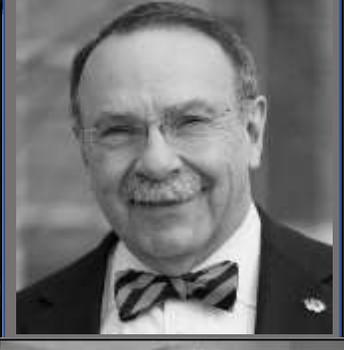


UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Timothy M Wolfe	R Bowen Loftin	Jim Koller	Don Day	Phyllis Miller
Timothy M Wolfe	R Bowen Loftin	Tom Henderson	George Kennedy	Susan Turner
Interim-Mike Middleton	Interim-Hank Foley	Kitty Dickerson/Marty Townsend	Nan Erickson	Kee Groshong

2014



2015



2016





ADVOCATE

COMMUNICATE

EDUCATION/SOCIAL

UNIVERSITY FAMILY

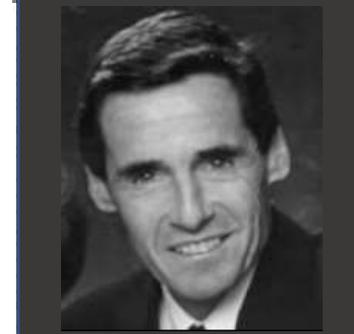
	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
2005	Greg T. Farn	Brady Dawson	Ken Gooding	Bob Grant	George Marshburn
2009	Gary D. Tyson	Brady Dawson	Barton Boyle	James E. Reed	Steve Pickens
2010	Gary D. Tyson	Brady Dawson	Lark Miller	Robert T. Marshall	Anne Lake

	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
2011	Timothy M. Wolfe	Brady Dawson	Nan Erickson	John Parker	Judith A. Cunningham
2012	Timothy M. Wolfe	Brady Dawson	Rose Porter	Rueter Blake II	Judy Olson
2013	Timothy M. Wolfe	Brady Dawson	Keri Hutchinson	Bob Stewart	Jack Miles

	UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
2014	Timothy M. Wolfe	R. Brian Luffin	Tom Henderson	John Koller	Phyllis Miller
2015	Timothy M. Wolfe	R. Brian Luffin	Kitty Dickerson/Marty Townsend	Tom Henderson	Susan Turner
2016	Timothy M. Wolfe	R. Brian Luffin	Kitty Dickerson/Marty Townsend	Tom Henderson	Ken Groshong

UM President	Chancellor	MURA President	Faculty Retiree	Staff Retiree
Mun Y Choi	Alexander N Cartwright	Margie Sable	Richard Hessler	Marie C Sloan
Mun Y Choi	Alexander N Cartwright	Jo Turner	Robert J Churchill	Richard J Otto
Mun Y Choi	Alexander N Cartwright	Betsy Garrett	Jill Raitt	Sandra L Taylor

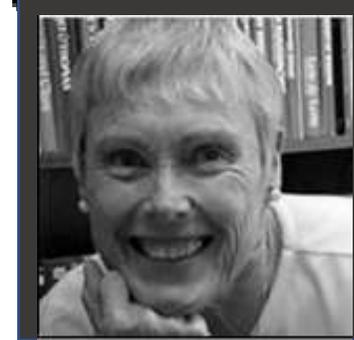
2017



2018



2019



STATISTICAL ABSTRACT MURA Member Survey: Fall 2018

University of Missouri Retirees Association (MURA)
Ad Hoc Survey Committee:
Kay Barbee, Betsy Garrett, Art Jago (chair), Ina Linville, and Dick Otto

Contents

- Summary and Recommendations.....
- Demographics and Survey Characteristics.....
- Fixed Response Questions.....
- Responses by Faculty / Staff Classification.....
- Recent vs. Earlier Retirees.....



Let's Talk Total Rewards
engaging our university community

umsystem.edu/newscentral/totalrewards



ADVOCATE

COMMUNICATE

EDUCATION/SOCIAL

UNIVERSITY FAMILY

UM President:	Chancellor:	MURA President:	Faculty Retiree:	Staff Retiree:
Mun Y Chiu	Alexander N. Cartwright	Margo Sebile	Richard Hovden	Mario C Sloan
Mun Y Chiu	Alexander N. Cartwright	Iz Turner	Robert J. Churchill	Richard J. Otto
Mun Y Chiu	Alexander N. Cartwright	Betsy Garrett	Il Ratt	Sandra L. Taylor



1990-2019 Stats

UM Presidents (w/ Interims): 11 Male; Chancellors: 7 Male
MURA Presidents: 17 Male + 9 Female = 26 Total
Faculty Retirees of the Year: 23 Male + 7 Female = 30 Total
Staff Retirees of the Year: 14 Male + 17 Female = 31 Total

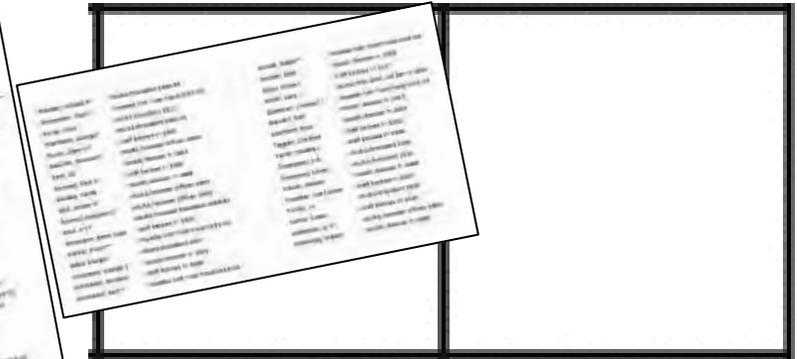
UM President
Mun Y Choi

Chancellor
Alexander N Cartwright

MURA President

Faculty Retiree

Staff Retiree



2020

Capturing and archiving in 2020



Share your stories on MURA history and contributors

Tell us your stories about MURA and our past leaders not currently serving. Submit to Ruth Tofle at TofleR@missouri.edu and Gary Smith SmithG@missouri.edu. A MURA committee will review submissions, edit for MURA newsletters and submit to University Archives. Here are examples:

Did you know this about our organization? (in 25 words or less)

- The UMC Retirees Association Founders' Day was 3/20/1990 at 2:00 pm with 250 retirees in attendance at the Animal Sciences Auditorium.
- Officers of the four University retiree associations met 7/11/1990 as an ad hoc committee to present concerns of retirees to University Administration.
- With Earl Wilson's leadership as MURA Treasurer in 2010, the IRS approved MURA as 501(c)(4) tax-exempt.

Footprints: Past and Future

1. Strong mission and objectives – foundation for going forward
2. Activities share MU values
3. Strong leaders & organizational structure involving members
4. Continuous improvement; fiscal health
5. Historical photos and stories to weave our culture

Strategic initiatives

- ↑ *> 1000 members actively engaged*
- ↑ *4/yr Newsletters & archive stories*
- ↑ *Sponsorships to defray event costs*
- ↑ *> \$100,000 scholarship*

Objectives

Advocate

Communicate

Educate / Social

University family



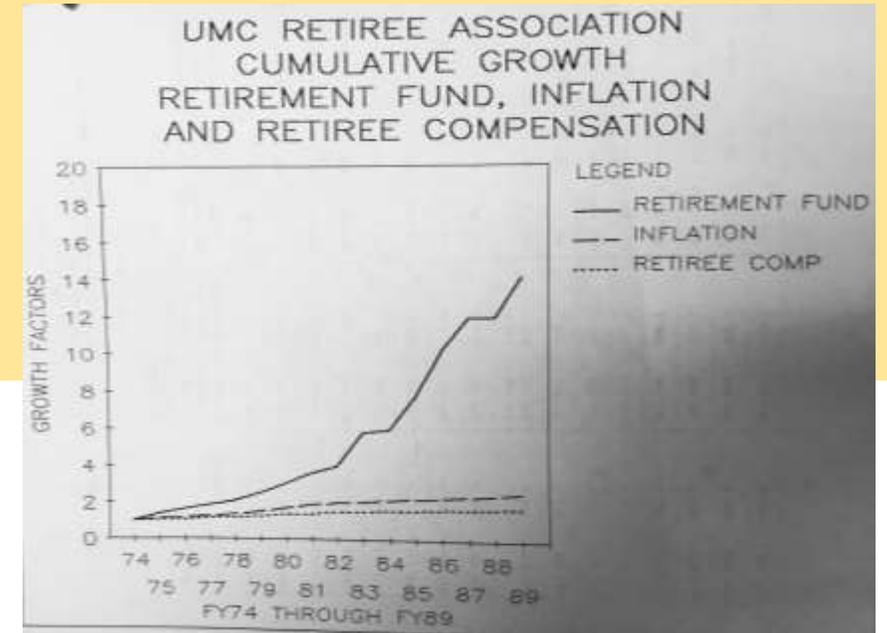
Artifacts tell stories

- **Unused Presidential gavel** by George Preckshot from apricot wood of his farm
- **Hard to find plaques** of MURA Presidents, Staff & Faculty Retirees of the Year
- **Disappearing tablecloth**



Leaders Tell Stories: Ken Hutchinson

- In 1989, Retirement Program Reviewed
- Retirees Concerned With Lack of Input
- Early Days And Formation Challenges



Leaders Tell Stories: Gary Smith

- Investment club
- Golf – 1994 started by Rex Dillow
- Volunteerism
- Scholarship campaign

MURA and Student Scholarships

The MURA Board approved President Preckshot's appointment of an Ad Hoc Scholarship Committee composed of George Brooks, chairman; Allan Purdy and Marjorie Roberts to study this matter and its ramifications. The Board expects to get the report giving their recommendations at a future Board meeting.

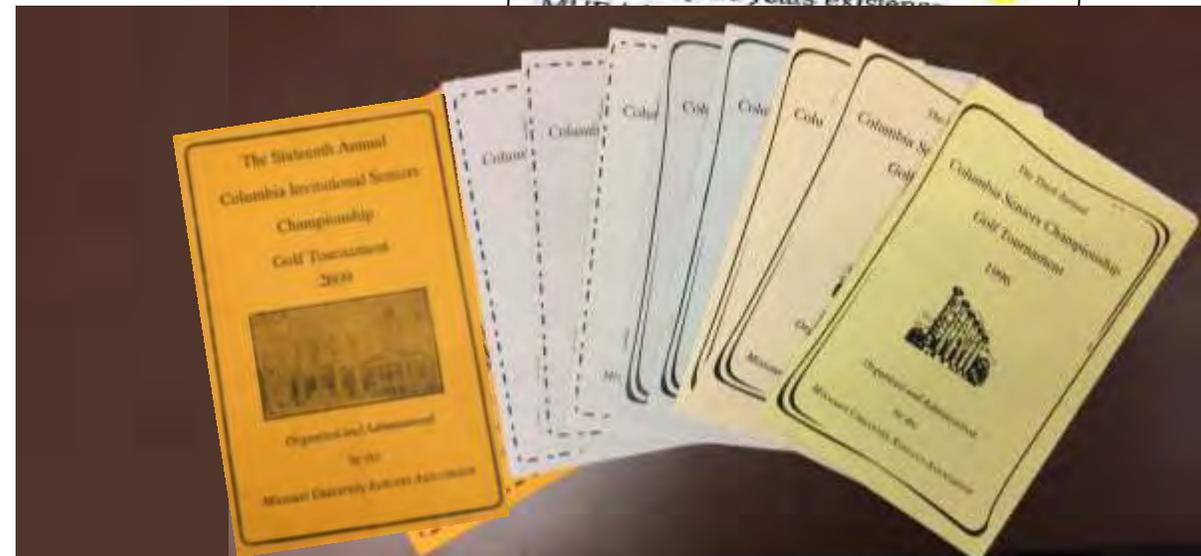
MURA Scholarship Under Consideration

George Brooks and his committee presented the following:

An objective of the Missouri University Retirees Association (MURA), stated in the Constitution, is "to promote and protect the legitimate welfare, rights, and entitlements of retirees". The discussions and negotiations which led to the recent "catch-up" pension increase typifies the performance of this function. Other matters pertaining to the welfare of retirees are under continuing consideration. All discussion with university officials in this regard have been cooperatively received and considered.

MURA's objectives also include "assisting the University of Missouri in all appropriate ways in the performance of its programs and mission". Our association was not formed to simply negotiate increased benefits for retirees, rather to be a cooperative and vibrant part of the University wherever possible. In this regard, a proposal has been made for the establishment of a \$1000 scholarship by MURA.

In its 3-plus years existence...





Thank you for the
leading footprints creating a path for our dynamic future

*and, thank you to University Archives, University of Missouri
for photos of Faculty and Staff Retirees of the Year*