

AUGUST 2019

MURA News For retirees of the University of Missouri

MURA strives to keep you in the know

Dear MURA Members,

Thank you for this opportunity to serve as your president. I am excited about 2019-20 and honored to be working with so many wonderful MURA members. The MURA



leadership team is terrific, and the members work hard on your behalf. The leadership directory is included on page 2 in this newsletter so you know who they are and can reach out to them with questions or suggestions.

A special thank you to Jo Turner who served so ably this past year as president. Jo truly did a phenomenal job representing all of us and providing leadership in many areas.

In the year ahead, the leadership team will continue to focus on MURA's purpose – "to represent, promote and protect the interests of the retirees and to promote the welfare of the University of Missouri."

The results of last year's membership survey and your written responses have been very helpful in our planning and work and when we meet with campus and system leaders. Thank you!

You can read more about the survey in this newsletter beginning on

page 16.

At this fall's information meeting, we will record the major presentations and make them available to you on our website to help you stay informed.

We want to help our members have healthy retirements and being active is one of the key ingredients. MURA can certainly help you with that! We will continue to provide educational programs such as our breakfast series and social events. We will inform you of

a wide array of volunteer opportunities.

Through the newsletters, email blasts, Facebook posts and our website, we will keep you informed of events and issues that touch you as a retiree.

We invite you to serve on one of the MURA committees and take a more active role in our work. If you are interested, contact the committee chair or me.

Thanks again for this opportunity to serve!

> Betsy Garrett, MURA President

inside

Leadership Directory-2

The Dave and Deke Combo raises funds for scholarship – 4

Health Benefit Update-6

Financial report-8-9

Upcoming Events-18

MURA Leadership Directory – 2019-2020

Elected Board Members						
President Betsy Garrett garrette@health.missouri.edu						
Past-President	Jo Turner	turnerlj@missouri.edu				
President-Elect/Program Chair	Ruth Tofle	TofleR@missouri.edu				
Secretary (2019-21)	Mary Licklider	lickliderm@missouri.edu				
Treasurer (2018-20)	Donna Johanning	JohanningD@umsystem.edu				
Member-at-large-Staff (2017-20)	Susan Hazelwood	HazelwoodS@missouri.edu				
Member-at-large-Staff (2018-21)	Nancy Johnson	JohnsonN@missouri.edu				
Member-at-large-Staff (2019-22)	Mary Jo Herde	herdem@missouri.edu				
Member-at-large-Faculty (2017-20)	Brian Foster	fosterbl@missouri.edu				
Member-at-large-Faculty (2018-21)	Bill Fisch	fischw@missouri.edu				
Member-at-large-Faculty (2019-22)	Art Jago	jago@missouri.edu				

Standing Committee - Chairs				
Awards	Mary Jo Herde	herdem@missouri.edu		
Communications	Barb Harris	harrisb@missouri.edu		
Education/Breakfasts	Dick and Anne Hessler	hesslerr@missouri.edu		
	Dick and Anne nessier	annehessler43@gmail.com		
Finance	Rob Weagley	weagleyr@missouri.edu		
Governmental Affairs	Mary Anne McCollum	mccollumm@missouri.edu		
Kittu Diskansan Cabalanshin	Gary Smith and Kee Groshong	smithg@missouri.edu		
Kitty Dickerson Scholarship	Gary Sinith and Kee Groshong	GroshongK@missouri.edu		
Membership	Dick Otto	ottor@missouri.edu		
Nominating	Jo Turner	turnerlj@missouri.edu		
Ombudsman	Nancy Schultz	SchultzN@missouri.edu		
Ombudsman	Marty Townsend	townsendm@missouri.edu		
Past Presidents	Ken Hutchinson	hutchinsonr@umsystem.edu		
Program	Ruth Tofle	TofleR@missouri.edu		
Retirement, Health & Other Benefits	Kay Barbee	BarbeeKK@gmail.com		
University Liaison-Admin	Linda Cook	<u>cookl@missouri.edu</u>		

Ex-Officio Members				
Audit Committee Chair	Libby Miederhoff	haroldm@tnetmail.net		
Facebook Administrator; Staff Council Liaison	Nancy Johnson	JohnsonN@missouri.edu		
Faculty Council Liaison	Don Sievert	sievertd@missouri.edu		
Historian	G. B. Thompson	gbt4cd@mizzou.edu		
MU Engagement Council Rep	Ina Linville	linvillei@missouri.edu		
Newsletter Editors-in-Chief	Maggie Walter and Pat Smith	waltermr@missouri.edu smithpn@missouri.edu		
Osher Lifelong Learning Liaison	Barbara Schneider	Schneider@missouri.edu		
Past Presidents Rep	Ken Hutchinson	hutchinsonr@umsystem.edu		
Total Rewards Advisory Committee Rep	Rose Porter	PorterR@missouri.edu		
United Way Campaign Rep	Linda Lorenz	lorenzl@missouri.edu		
Web Master	Judy Maseles	MaselesJ@missouri.edu		

MURA BREAKFAST MAIL-IN PRE-REGISTRATION FORM Fall 2019 Breakfasts

Complete event details and on-line registration/payment information can be found at: http://mura-missouri.com/events/

- Copy this form and complete one form for each breakfast for which you wish to register.
- You may use this form to pre-register one or two persons for a single breakfast/date.
- The cost is <u>\$15 per person</u> per breakfast. Payment is required with all pre-registrations.
- No refunds will be made, but you may give or assign your pre-paid reservation to another individual.
- Pre-registration form and payment must be received one week prior to each event.
- Online registration will again be available. Watch for MURA emails or go to MURA website

On the chart below, CIRCLE the Breakfast Event/Date for which you are registering. USE A SEPARATE FORM FOR EACH BREAKFAST EVENT/DATE

Breakfast Event 8 to 9:30 am Tuesdays	m Speaker/Program — Country Club of Missouri 1300 Woodrail Ave., Columbia, MO	
Sept. 10	George P. Smith, Nobel Laureate and Curators' Distinguished Professor Emeritus of Biological Sciences: "What made this honor possible?"	Sept. 3
Oct. 1	Domingo Martinez-Castilla, adjunct professor, CAFNR Dean's Office: "So what about South America?"	Sept. 24
Nov. 5	Mike Middleton, deputy chancellor emeritus, and Julie Middleton, director of Organizational Development: "Pathways to academic success and service"	Oct. 29
Dec. 3	Chad John, FBI agent, licensed CPA in Missouri, MU BS Accountancy and MU adjunct faculty: "Identity Theft, Its Forms, Treatments and Prevention"	Nov. 26

Persons to be registered for this breakfast event/date:

Person #1 - First and Last Name*	Person #2 - First and Last Name*
Email:	Email:
Phone: ()	Phone: ()

* Please provide any updates or changes for your mailing address, phone or email. Make checks payable to: MURA (MU Retirees Association)

Mail form and payment by check (no cash) to: Jack Miles, 4001 Bent Oak Drive, Columbia, MO 65203. Registration must be received by the indicated due date, one week prior to the event.

Rocker returns to hometown & MU connection

Nationally renowned musician's concert to benefit MURA Scholarship



Deke Dickerson, a member of The Dave and Deke Combo, plays his guitar in front of his fireplace. Dickerson grew up in Columbia, Missouri, and is the son of the late Kitty Dickerson. Photo by Susie Delaney

MURA IS EXCITED TO ANNOUNCE THAT

it will host a scholarship fundraiser featuring The Dave and Deke Combo with Deke Dickerson, the son of the late Kitty Dickerson, from 6 to 8 p.m. on Thursday, Sept. 26, at Rose Music Hall.

All proceeds will go to the Kitty Dickerson MURA Scholarship Fund.

Doors open at 5 p.m. with the concert starting at 6 p.m. Deke will visit with fans until 5:45 p.m.

Dickerson is a member of The Dave and Deke Combo, internationally known rockabilly musicians based in Los Angeles.

Deke, a graduate of Hickman High School who grew up playing music and going to concerts at The Blue Note, is featured in several dozen CDs and LPs in such musical genres as retro swing, country, jazz, rock, pop, easy listening, oldies, folk and rhythm and blues.

Kitty Dickerson was a retired MU faculty member and chair of textile and apparel management at the University of Missouri. She was president of MURA when she died in January 2017.

The Kitty Dickerson MURA Scholarship provides funds to MU/UM students whose parents are MU/UM staff employees.

Tickets are \$20 for those 12 and older. Those under age 12 will be admitted free. Tickets are available at the door, online from Rose Music Hall and The Blue Note or from Marty Townsend via an email request to TownsendM@missouri.edu.

Bring your own lawn chairs or blankets for this outdoor venue. In case of rain, the concert will be moved indoors.

Food and drinks are available inside Rose Music Hall.

The music venue is at 1013 Park Ave., just north and across the street from Cafe Berlin.

Street parking is available in all directions from the club. Metered spots are free after 7 p.m.

Gary Smith and Marty Townsend, scholarship committee members

WHO: The Dave and Deke Combo

WHAT: Concert to raise money for the Kitty Dickerson MURA Scholarship Fund

WHEN: 6 to 8 p.m. Thursday, Sept. 26; Deke Dickerson will visit with fans from 5 to 5:45 p.m.

WHERE: Rose Music Hall, 1013 Park Ave.

COSTS: \$20 for those 12 and older. Those under age 12 will be admitted free.

TICKETS: Tickets are available at the door, online from Rose Music Hall and The Blue Note, or from MURA board members.Contact Marty Townsend with questiions. TownsendM@missouri.edu.

Bring your own lawn chairs or blankets for this outdoor

Busy agenda set for fall meeting

MURA's annual fall information meeting is set for Friday, Sept. 20, at the Country Club of Missouri, 1300 Woodrail Ave., Columbia. There will be coffee/tea and light refreshments beginning at 9:30 a.m. with the program from 10 a.m. to noon.

No pre-registration is required. Building on lessons we learned last year, the meeting will be recorded (not livestreamed) and then posted on the MURA webpage for you to review. The MURA webpage is <u>www.MURA-</u><u>missouri.com</u>. We appreciate the partnership with MOREnet that has made this possible.

The program includes:

MU's Strategic Partnerships: Elizabeth Loboa, dean of MU Engineering and vice chancellor for Strategic Partnerships, will speak about the new partnership activities she is leading with a special update on NextGen Precision Health.

Retiree Benefits Update: Carol Wilson, director, Benefits Programs, and Marsha Fischer, associate vice president of Human Resources, will present information. There will also be a presentation by a team from UnitedHealthCare about Medicare and Medicare Advantage.

Legislative Update: Mary Anne McCollum of the MU Flagship Council will discuss expected legislative issues for 2020.

MURA Updates: There is a lot happening this fall, and we will give you an update on all that MURA has planned.

Mark your calendar for Friday, Sept. 20. We hope to see you there and will make sure you have access to the information on the MURA webpage if you are unable to attend.

Volunteer to aid scholarship fund

MURA members will be volunteering Aug. 19 to 23 at The Mizzou Store, the university bookstore, to help direct customer traffic and earn money for the Kitty Dickerson MURA Scholarship Fund.

This is the first week of classes, and students – both new and returning – need help finding their way around. Volunteers also help manage long checkout lines with a friendly welcome and cheerful directions.

The more volunteers from MURA, the more money it makes for the scholarship fund as the bookstore pays MURA \$15 per hour for volunteer help.

There are four shifts per day: 9 to 11 a.m.; 10:45 a.m. to 1 p.m.; 12:45 to 3 p.m.; and 2:45 to 5 p.m. Three people are needed for each shift.

You may volunteer for more than one shift during the week.

To sign up, send an email to Bonita

"Bunny" Grice at <u>GriceB@missouri.edu</u> to reserve your time and date.

In August 2018, 35 MURA members earned nearly \$1,850 for the scholarship.

Don't worry, the bookstore folks will give you a quick training session to help you answer questions, and it provides a free T-shirt to each volunteer.

An even simpler way to increase the scholarship fund, of course, is to open your wallet.

To donate, go to <u>https://tinyurl.com/</u> <u>kittydickersonMURAscholarship.</u> If you'd rather mail a check, indicate that it is for the Kitty Dickerson MURA Scholarship and send to: Mizzou Gift Processing, 407 Reynolds Alumni Center, Columbia, MO 65211.

MU health benefits offer many options for help

BY CAROL WILSON Director of benefits, Office of Human Resources

As we prepare for the annual enrollment process, the Office of Human Resources encourages you to get to know your coverage and double-check your contact information, so you can ensure you're getting up-to-date information about the insurance plan that works best for you. **Understand your current coverage and your options.**

There will be no benefit changes to medical plans for retirees this year. University-sponsored, self-insured health plans through United Healthcare will be available to retirees and dependents who are not yet Medicare eligible. Medicare-eligible retirees and dependents will continue to

receive coverage through the United Healthcare Medicare Advantage plans. In addition, there will be no changes in coverage for the dental or vision plans. Both dental coverage through Delta Dental and vision coverage through EyeMed will continue at the current level.

In October, you will receive a Personalized Benefit Statement that will outline the benefit programs in which you and your dependent(s), if applicable, are currently enrolled. It will also include the 2019 monthly benefit premium rates, as well as rates for any alternate medical plans for which you or your dependent(s) may be eligible.

The Retiree Annual Enrollment period is Oct. 28 to Nov. 8. If you are satisfied with your current enrollments and would like to continue to receive the same coverage in 2020, no action is required on your part. If changes are needed, they must be made during this period. Information on how to enroll will be provided in your benefit statement. **Double-check your contact information.**

Our office is working to ensure we have correct home and mailing addresses on file. Please review and update your contact information in myHR: https://myhr.umsystem.edu. Revise your information in myHR, or contact the HR Service Center at 882-2146 or hrservicecenter@umsystem.edu to request a form to update your address, if necessary. **Need help?**

The United Healthcare call center will be open for questions regarding the UM-sponsored Medicare Advantage plans beginning Oct. 1. To reach out, please call 866-899-5903. The HR Service Center is also available to help. Call 573-882-2146 or email at hrservicecenter@umsystem.edu. In addition to the United Healthcare call center and the HR Service Center, information regarding Annual Enrollment will be available at http://umurl.us/enrollment. We want to remind you of some the Medicare Advantage programs that are available to make it easier for you and your doctor to take care of your health. You have an array of programs and services available.

HERE ARE SOME OF THE WAYS United Healthcare can help.

• House Calls – Receive a yearly clinical visit in the familiar setting of your home. The visit includes 45 to 60 minutes of undivided attention with a healthcare practitioner who will check your medical history and current medications and answer any health questions you may have.

To learn more or schedule a visit, go to www.UH-CHouseCalls.com or call toll-free 1-866-686-2504, TTY 711, 8 a.m. to 8:30 p.m. ET, Monday through Friday.

• NurseLine – Want to speak to a nurse? From questions about medication side effects to deciding where to go for care at 2 a.m., nurses are available any time — day or night — to help answer your healthcare questions.

For more information, call toll-free 1-877-365-7949, TTY 711, 24 hours a day, 7 days a week.

ADDITIONAL SERVICES GO BEYOND the plan benefits to help live your best life.

• Renew Active – We all want to live a healthier, happier life, and Renew by UnitedHealthcare can be your guide. Renew Active, a member-only health and wellness experience, includes inspiring lifestyle tips, learning activities, videos, recipes, interactive health tools, rewards and more, all designed to help you live your best life.

Explore all that Renew has to offer by signing in or registering at www.UHCRetiree.com. Click the Health & Wellness tab and start learning to live healthier today.

• SilverSneakers[®] fitness program – Designed for all fitness levels and abilities, SilverSneakers includes access to exercise equipment, classes and more at 14,000+ fitness locations.^{*} SilverSneakers signature classes, offered at select locations, are led by certified instructors trained specifically in adult fitness.

Find a fitness location at silversneakers.com or call toll-free 1-888-423-4632, TTY 711, 8 a.m. to 8 p.m. ET, Monday through Friday.

• At-home kits – These are offered for members who want to start working out at home or for those who can't get to a fitness location due to injury, illness or being homebound.



2020 Chancellor's Retiree of the Year Awards Nomination Form



Past Recipients				
Year	Faculty	Staff		
1990	Ernest M. Funk	Albert J. Flischel		
1991	Veralee B. Hardin	Jerome & Marie Mason		
1992	Robert S. Daniel	George Brooks		
1993	Charles W. Gerke	Allen W. Purdy		
1994	Adolph E. Schroeder	Anthony W. Lampe		
1995	C. Melvin Bradley	Russell Dale Cook		
1996	Dale Sechler	Paul Rexroad		
1997	Betty Crim	W. E. (Bill) Moyes		
1998	Robert Breitenbach	Betty Cook Rottmann		
1999	Nelson Trickey	Martha Sue Dailey		
2000	Walter Wilkening	Ray McClure		
2001	Ross Swofford	Ola Mae Taggart		
2002	Thomas G. Brown	Elizabeth Bailey		
2003	Emma Jean McKinin	Sue Tucker Troutner		
2004	John L. Mowrer	Nina Hiler		
2005	Jo Behymer	Darlene Miles		
2006	Verna Rhodes	Darlene Schroeder		
2007	Max Miller	Gary L. Smith		
2008	Rod Gelatt	Georgia Morehouse		
2009	James E. Creed	Ernest Hilderbrand		
2010	Robert T. Marshall	Joyce Lake		
2011	John Parker	Judith A. Cunningham		
2012	Robert Blake Jr.	Judy Olson		
2013	Bob Stewart	Jack Miles		
2014	Don Day	Phyllis Miller		
2015	George Kennedy	Susan Turner		
2016	Nan Erickson	Kee Groshong		
2017	Richard M. Hessler	Marie C. Sloan		
2018	Robert J. Churchill	Richard J. Otto		
2019	Jill Raitt	Sandra L. Taylor		

Begun in 1990, the Chancellor's Retiree of the Year Awards focus on the accomplishments of former employees, after their retirement. These accomplishments may involve volunteer service to the University, civic and welfare services, career and professional activities, or other noteworthy achievements. Accomplishments prior to retirement are not considered in the selection process.

Two awards will be given: one to a faculty member and one to a staff member. Each award includes a plaque and a \$1,000 check.

Criteria for Candidates

- Nominees must have retired from the University before January 1, 2015.
- Recipients are expected to attend the annual Chancellor's Retiree luncheon to receive the award.
- Retiree Advisory Committee members are not eligible.

Nomination Process

To nominate or re-nominate a retiree, please complete the form below and:

1. Prepare a letter with the following information:

- a. Nominee's extraordinary accomplishments since retiring.
- b. Personal and background information about the nominee.
- c. Summary most important reason(s) why you believe the candidate should receive one of these awards.
- 2. Attach 3 letters of support from others who know the nominee.

Candidate's Name: _

□ Faculty □ Staff Year of Retirement: MU Dept.	at time of Retirement
Mailing Address:	
Home Phone: () E-mail:	
	_ □ Faculty □ Staff □ Student □ Alum □ Retiree □ Community
Mailing Address:	
Home Phone: () E-mail:	
Nominator's Signature:	Check List of Nomination Materials
Please return form and information by March 1, 2020 to:	□ 1. Completed Nomination Form
University of Missouri	□ 2. Letter of accomplishments, including
MU Operations	 Service to MU, volunteer civic and welfare service,
Mary Maxwell - Retiree Awards	professional and noteworthy achievements
305 Jesse Hall, Columbia, MO 65211	 Background and personal information
or	\Box 3. Three (3) letters of support from others who know the
Email: MaxwellM@missouri.edu	nominee

MURA finances show healthy balance

By ROB WEAGLEY MURA treasurer

MURA'S CASH IN THE OPERATING FUND decreased by \$9,371.33 during this time frame. No transfer to the investment fund was made for FY 2019. That fund, however, increased from \$84,977.35 to \$90,744.54 (+6.79%), and dividends were paid into our operating budget of \$2,759.94.

Dues collected this year (\$6,580) were less compared to last year (\$7,432) or \$852 less.

Other observations regarding the financial statements:

MURA events are now largely being collected online through PayPal, as Alumni Spaces decided we did not fit its business model. The cost to MURA for PayPal appears to be a minimum fee plus a percentage. It was noted, for example, that a \$13 ticket was charged a \$0.59 transaction fee, while a \$26 ticket is charged \$0.89. This fee covers both the cost to use PayPal, as well as the credit card transaction fee. These fees are shown on the statement of cash flows. The Board authorized a contribution by MURA to the Kitty Dickerson MURA Scholarship Endowment Fund up to \$10,000 in FY19, as well as completing a prior matching grant of \$10,000. For FY 2019, we contributed \$16,833.60 (includes the Fall Bookstore earning of \$1,848 included in Investment Income). The Spring Semester payment was made directly to Development, in order to avoid the fee. It is, thus, not included in this report.

Overall, MURA is in average financial condition. The dues increase has helped mitigate the decrease in new members. Meals at Peachtree cost us more than members were charged, to be consistent with members' expectations of costs. For the short-run, it is suggested that we encourage greater participation at events and, at a minimum, collect full-costs from participants. Moreover, I would discourage additional contributions to the MURA Kitty Dickerson Scholarship Fund, until our balance reaches \$9,000.

Rob Weagley announced his resignation as MURA treasurer at the July 17 board meeting. His unexpired term will be completed Donna Johanning.

UNITED WAY CAMPAIGN MIZZOU

By LINDA LORENZ MURI United Way rep

WE ARE THE UNIVERSITY "FOR"

Missouri, when our community needs help, we respond. Heart of Missouri United Way fights for the health, education and financial stability of everyone in our community. Specifically, the United Way focuses on four key targets – lack of access to education, health care, financial stability and basic needs – to provide opportunities to Missourians climbing out of poverty.

University of Missouri faculty, staff and retirees have a long history of significantly contributing to this life-changing work. The goal of this partnership is to build bridges between the university and mid-Missouri through engaging our community to give back through service or financial support.

Last year, more than 50,000 mid-Missourians received services because of individuals like you who made gifts to the Heart of Missouri United Way! You will be receiving further communication this fall regarding opportunities to participate.

TAX-SMART GIVING STRATEGIES

Do the new tax laws have you wondering about your charitable gifts? Consider three tax-smart strategies that don't rely on annual itemized deductions.

Make a gift of appreciated securities. If you own low-basis securities and want to avoid realized capital gains, consider making a direct donation of the stock. Direct your broker to transfer securities directly to the United Way. United Way sells the securities and uses the proceeds for our community, completely bypassing capital gains. To the extent allowable, you receive a charitable deduction to the fair market value of the security on the day of transfer.

"Bunch" your gifts into a single tax year. Make two years of gifts in a single tax year, allowing you to double up on charitable gifts, so you itemize every other year. Specifically, for the Heart of Missouri United Way, you might consider making your 2019 campaign pledge payable in January 2020 and your 2020 campaign pledge payable in December 2020.

MAKE A QUALIFIED CHARIT-

able distribution from your IRA. If you are over 70 and a half, you must take a Required Minimum Distribution from your IRA, even if you don't need the income. You can direct your IRA custodian to distribute a donation directly to the Heart of Missouri United Way, up to \$100,000 per year, to avoid the income tax.

For more information about any of these options, contact Amy Sajko, director of individual philanthropy for the United Way, at 573-443-4523 or <u>asajko@uwheartmo.org.</u>

Read more about the United Way's work in the community at <u>www.uw-</u> <u>heartmo.org/impact-areas</u>

		ees Assoc			
	Statemen	t of Cash	Flows		
	EOY 2019		EOY 2018		% Current/Pas
perating Activities Supported by Member Dues					
and Investment Income:					
Receipts					
Dues-annual	\$ 730.00		\$ 975.00		74.87%
Dues-lifetime	\$ 5,850.00		\$ 6,457.50		90.59%
Investment income (Bookstore deposit)	\$ 4,608.54		\$ 2,626.69		175.45%
Total Operating Receipts	. ,	\$ 11,188.54	. ,	\$10,059.19	111.23%
Disbursements					
Newsletter-printing & postage	\$-		\$ (1,587.87)		0.00%
UM and MU Newsletter Reimbursement	\$ -		\$ 1,587.87		0.00%
Newsletter layout	\$ -		\$ (313.54)		0.00%
Business meeting	\$ (1,265.62)		\$ (923.43)		137.06%
Fall information meeting	\$ (1,380.80)		\$ (942.06)		146.57%
MURA Internet Office	\$ -		\$ (59.40)		0.00%
Attend Biennial AROHE Conference	\$ (1,116.66)		\$ -		0.00%
AROHE dues	\$ (1,110.00)		\$ (120.00)		100.00%
Flagship Council	\$ (120.00) \$ (250.00)		\$ (200.00)		125.00%
Organizational Materials (e.g., name tags)	\$ (230.00) \$ (138.17)		\$ (200.00)		235.18%
Plagues & Banners	\$ (138.17) \$ (16.00)		\$ (58.75) \$ (159.60)		10.03%
Post office box rent and postage	\$ (10.00) \$ (121.19)		\$ (60.00)		201.98%
Donations to Kitty Dickerson fund	\$ (121.19)		\$ (60.00)		173.16%
Miscellaneous (Retiree Luncheon, checks,etc.)					16.62%
, , , , , , , , , , , , , , , , , , , ,	\$ (89.85)		\$ (540.65)	¢ (0.077.40)	
Total Operating Disbursements ccess of Operating Receipts over		\$ (21,331.89)		\$ (3,377.43)	
Disbursements		\$ (10,143.35)		\$ 6,681.76	-151.81%
Disbuischients					
elf-Supporting Social Activities:					
Holiday Luncheon					
Receipts	\$ 3,390.00		\$ 3,870.00		87.60%
Disbursements	\$ (4,138.22)		\$ (4,506.78)		91.82%
Net Receipts (Disbursements)	ψ (4,130.22)	\$ (748.22)		\$ (636.78)	
Spring picnic		φ (140.22)		\$ (030.70)	117.50 %
	¢ 540.00		¢ 4 005 50		47.000/
Receipts	\$ 518.00		\$ 1,095.50		47.28%
Disbursements	\$ (782.10)		\$ (1,024.58)		76.33%
Net Receipts (Disbursements)		\$ (264.10)		\$ 70.92	-372.39%
Fall Social					
Receipts	\$ 1,199.50		\$ 455.00		263.63%
Disbursements (Alumni Spaces)	\$ (43.00)		\$ (176.87)		24.31%
Net Receipts(Disbursements)		\$ 1,156.50		\$ 278.13	415.81%
Breakfasts					
Receipts	\$ 12,241.00		\$ 6,576.00		186.15%
Disbursements (CCMO&Misc.)	\$ (11,154.69)		\$ (5,930.07)		188.10%
Disbursements (Alumni Spaces/PayPal)	\$ (458.47)				
Net Receipts(Disbursements)		\$ 627.84		\$ 645.93	97.20%
her Receipts (Disbursements)					
Transfer to checking from investment account	\$-				
Transfer to Investment Account					
et Increase (Decrease) in Cash During Period	\$ (9,371.33)			\$ 4,199.96	
ash Balance, Beginning of Period	\$ 13,657.65			\$ 9,457.69	
ash Balance, End of Period	\$ 4,286.32			\$13,657.65	-
vestment Assets (See note 1)				+ 10,007.00	
, , , , , , , , , , , , , , , , , , ,		\$ 90,744.54		\$84,977.35	6.79%
		ψ <i>3</i> 0,744.34		ψ υπ, 311.33	0.7970
Lifetime Members Reserve Investment Account					
otes:) This asset pool was established from lifetime mer	mbershin di	les The ind	ome from	these inve	stments

Old shoes, Missouri artifacts

MURA members were fascinated to learn about "shoes older than the pyramids" found in mid-Missouri. Dr. Candace Sall, associate curator, Museum of Anthropology, MU, discussed her research and brought artifacts and historical objects for attendees to examine and explore at the February meeting.

Jo Turner, past president



Members of MURA examine artifacts from the museum. From left are Anne Heine, Ruth Tofle and Carla Lee Anderson.

Other programs

MARCH

Bill Fisch, Isidor Loeb Professor Emeritus of Law, reviewed the history of the relationship between the U.S. president and the Supreme Court. While there has frequently been tension between the leader and the court, in more recent times the nominations have become much more politicized.

The development has created a situation that makes keeping checks and balances of the three branches of federal government a more difficult task, Fisch said.



Candace Sall talks about treasures to be found at the MU Museum of Anthropology.

APRIL

Dr. Betsy Garrett gave an informative and wellreceived talk on the early history of women in medicine at MU. She introduced us to six remarkable women who graduated from the MU medical school from 1900 through 1908.

They each made significant achievements and practiced for a combined total of more than 275 years.

Early photos of the campus and the Medical School were shown.

And the early history of basketball at MU was also touched on — it was first played competitively by women!

Why are drug prices so high?

Dr. Jan Swaney provided new information and insight into Big Pharma and why drug prices are so high in this country compared to others around the world.

At the May meeting, she showed a portion of the film, "Big Pharma: Market Failure" that can be viewed in its entirety at YouTube (52 minutes). It is well worth watching.

A lively question and answer session followed.

Dr. Swaney is active in the local chapter of Physicians for a National Health Program.

Betsy Garrett, MURA president



Jan Swaney talks about "Big Pharma" and what's being done to bring it under control.

State Historical Society

Dr. Gary Kremer was the speaker to close out the MURA breakfast programs for 2018-19.

He described both the history of the State Historical Society and the creative, iterative process that resulted in the confluence-themed design of the new Center for Missouri Studies building, which opened in August.

This new and impressive home for the State Historical Society of Missouri is located on Elm Street, directly across the street from Peace Park.

The new building will house dedicated art galleries, beautiful public meeting spaces and a bookstore.

Dr. Kremer plans to teach classes about Missouri history there, as well.

Kremer said he and the staff are particularly grateful for the sun-filled design as the former location did not have any windows.

Betsy Garrett, MURA president



In June, Gary Kremer explains plans for the new Center for Missouri Studies on Elm Street in downtown Columbia.

PICNIC!

MURA members enjoyed friendly competition and a bountiful meal catered by Hy-Vee at the combined annual spring social/ Ray Schroeder picnic. This year the event was held indoors, and as always was highlighted by socializing and the chance to catch up with friends.

Betsy Garrett, MURA president



A friendly bit of competition engages MURA members.



MURA members line up to load up their plates during the annual spring social Ray Schroeder picnic.

Chancellor's event honors retirees, MURA scholarship recipients, financial gifts

By JO TURNER MURA past president

On May 21, MURA members joined MU Chancellor Alexander Cartwright at the annual Resource Fair and Luncheon, celebrating outstanding MU retirees, announcing MURA scholarship recipients, and recognizing retiree support for the University.

Taylor and Raitt Named Retirees of the Year

Chancellor Cartwright introduced Sandra Taylor as Staff Retiree of the Year and Dr. Jill Raitt as Faculty Retiree of the Year. The Chancellor's Retiree of the Year Award was created to honor and reward the achievements of MU retirees. Taylor and Raitt each received a plaque and a stipend of \$1,000.

Sandra Taylor retired from the School of Medicine's Department of Family and Community Medicine in 2007. Sandy's MU volunteer activities include work at Ellis Fischel Cancer Center, serving on the Ellis Fischel Auxiliary Board as membership chair, vice president and president-elect. When the Ellis Fischel Cancer Center moved to its current location, she was on the committee to merge the hospital and Ellis auxiliaries — now known as MU Health Care Partners. Sandy has served as president and other leadership roles for the group. An additional volunteer activity has been supporting a database to correspond with relatives who have lost a loved one to cancer.

Sandy works with community theater, serving on the Columbia Entertainment Company board as recording secretary, historian and a house manager. She is a member of a PEO chapter and of Crafty Critters, a prayer shawl ministry of First Baptist Church. Sandy has served as Chair of the MURA Chancellor's Faculty and Staff Retiree of the Year Awards Committee. Currently, she is MURA's liaison with MU Health Care Volunteer Office to promote retiree volunteer opportunities at MU Health Care.

Jill Raitt retired from the College of Arts and Science's Department of Religious Studies in 2000. In 2002 with a grant from The Pew Charitable Trusts, Dr. Raitt founded the Center on Religion and the Professions. One of Pew's 10 Centers of Excellence, the center includes collaborations between the Department of Religious Studies and scholars from engineering, health professions, journalism, law, medicine, nursing and social work.

Throughout her career, Dr. Raitt has written many books and articles and was a senior editor of two multivolume encyclopedias. She also served as president of the American Academy of Religion and was chosen as an Alumna of the Year by the University of Chicago's Di-



Sandy Taylor was honored as Staff Retiree of the Year.



Donna Otto congratulates Jill Raitt on her recognition as the Faculty Retiree of the Year.

vinity School.

Since her retirement, Dr. Raitt has continued to serve Mizzou part time through research, teaching and mentoring. She volunteers at Boone Hospital Center and teaches refugees through the Catholic Charities of Central and Northern Missouri's Refugee and Immigration Services.

The Chancellor Retiree awards are open to all MU retirees, but we're proud that both Taylor and Raitt are active MURA members.



Betsy Garrett and Chancellor Alexander Cartwright look pretty happy about the \$2,482,492 check the MU Retirees Association's contributed to the It's My Mizzou Campaign.

Information about

nominations for the 2020 awards can be found on Page 7 of this newsletter or at MURA's website at: <u>http://mura-missouri.com/update/2020-</u> call-for-nominations-chancellors-retiree-of-the-year-award/

MURA awards three Kitty Dickerson Scholarships

MURA President Jo Turner introduced the 2019 recipients of the MURA's Kitty Dickerson scholarships program. Scholarships are awarded annually to children of current MU/UM staff members. Recipients are: Scholar, a researcher at MU's Food & Agricultural Policy Research Institute

Brianna Wittenborn – Brianna has finished her freshman year at MU, working toward her degree in digital storytelling and graphic design. Photography and digital editing are her passions. Her mother, Nancy, is a staff development specialist for MU Health Care.

Chancellor recognizes retiree gifts to It's My Mizzou

Dr. Betsy Gar-

rett, MURA president-elect, presented a symbolic check for \$2,481,492 to Chancellor Cartwright, representing contributions made by retirees in 2019 to the It's My Mizzou campaign. Contributions provide support to students, faculty, staff, facilities and programs.

Garrett stated: "Your gifts have made our university a stronger university."

InHan Kim – InHan is a senior, studying mechanical engineering with a minor in aerospace engineering. She is currently completing her engineering co-op at Ameren in St. Louis. She is working in transmission maintenance and the Unmanned Aerial Vehicle department. Her father, Jae-Woo, is an assistant researcher in MU's Division of Animal Sciences.

Emily Scully – Emily is a senior in the Honors College working toward her bachelor of science in statistics and psychology. She is also an Arts, Social Sciences & Humanities



Brianna Wittenborn, left, and Emily Scully were awarded MURA Kitty Dickerson scholarships. InHan Kim was also a winner, but she was not present at the awards ceremony.

Video of Commencement Addresses available

During the program Dr. Cartwright referenced inspiring remarks by Justice Albie Sachs and the Rev. Dr. Mel West at the Honors Convocation on May 18. The two presentations can be found on YouTube via the MURA website: <u>http://mura-missouri.</u> <u>com/events/photos-from-mu-retirees-association-events/2019-05-21-chancellor-luncheon/</u>



BECOME A MURA MEMBER!

Complete this form and return with a check payable to MU Retirees Association (MURA) to the address at the bottom of this form. The form is also available at: <u>http://mura-missouri.com/MURA-Membership-Application-2019.pdf</u>

TYPES OF MEMBERSHIP – LIFETIME OR ANNUAL

Lifetime membership fee is \$100 per person, one-time payment. Annual membership fee is \$12.50 per person per year with renewals due Jan. 1 each year.

• Retiree

NAME:

- Pre-retiree (active employee age 55 or older)
- Spouse/partner
- Associate (retiree from another college/university)

First	Middle	Last
Membership type:	P	referred 1 st Name
SPOUSE/PARTNER NAME	(If joining MURA):	
First	Middle	Last
Membership type:	P	referred 1 st Name
CONTACT INFORMATION:		
Mailing Address:		
City:	State:	ZIP Code:
Cellphone: ()	Hom	e: ()
Email address:		
Retirement date (optiona	l):	(mm/dd/yyyy)
Total enclosed \$		Check #

Note: Membership fees are not tax-deductible.

Mail application	MU Retirees Association	
and aboals to	P.O. Box 1831	Retirees Association
and check to:	Columbia, MO 65205	

www.mura.missouri.com



MU RETIREES ASSOCIATION Fall Social

Hosted by UM System President Mun Choi and Mrs. Suzanne Choi

One Providence Point Drive, Columbia, MO

Wednesday, Oct. 2, 4 to 6 p.m.

Black and Gold casual dress encouraged!!

Register and pay ONLINE at http://mura-missouri.com/event/fall-social-2019 OR: Mail form and \$10/person to Rex Waid, 2407 Stratford Chase Parkway, Columbia, MO 65201

Pre-registration and payment due by Sept. 20

A golf cart shuttle will be available	ble for assistance from parking
Name of attendee #1	_ Attendee #2
Address	
Preferred phone	Email
Dietary restrictions	

Provost praises MURA membership's involvement

By JO TURNER MURA past-president

MURA'S 2019 ANNUAL BUSINESS MEETING on March 16 included informative speakers, election of new MURA Board members and a report on the member survey. Three university leaders provided updates:

MU Provost and Executive Vice Chancellor Dr. Latha Ramchand expressed appreciation and gratitude for the involvement and willingness of MU Retirees Association to serve as a connected and supportive partner with MU. She also provided an update on current events at MU, including student enrollments and building projects.

Carol Wilson, UM System Director, Benefits Program, reported that are no changes in retiree health benefits and/or providers for 2020.

She also discussed how premiums are set and shared that MURA members can help keep premiums low by taking advantage of annual wellness visits, annual physical checkups, annual house call visits and so forth. Better utilization of services can result in a better rating for our provider, United Healthcare, which can result in lower costs for all of us.

Tom Richards, UM Treasurer and Chief Investment Of-ficer, shared that our pension plan is one of the best publicly funded plans in the US. The current pension plan funded status: 83 percent funded; assets \$3,682,638,000; liabilities \$4,413,831,000; unfunded \$731,193,000. The benefit stream is safe and sound, he said.

New MURA Board members elected are Ruth Brent Tofle, president-elect; Mary Licklider, secretary; Art Jago, faculty member at-large; Mary Jo Herde, staff member at-large. President Turner also recognized and thanked Board members completing their service: Leslie Palmer, secretary, and Larry Windmoeller, staff member at-large.

Standing committee chairs reported on their work on behalf of MURA members. Art Jago, chair of the ad hoc member survey committee, reported on the findings of the member survey conducted in late 2018. (A report on the survey begins on page 16 of this newsletter.)

A detailed report in the minutes provided by MURA Secretary, Leslie Palmer. can be found at: <u>http://mura-missouri.</u> <u>com/membership/annual-meetings/</u>

Survey measures members' satisfaction with MURA

By ART JAGO Chairman of ad hoc survey committee

LAST SUMMER, MURA CREATED AN AD HOC committee to conduct a first-of-its-kind survey of members regarding their expectations of the organization and their opinions of its activities. The committee drafted the survey questionnaire and analyzed its results. Committee members were Kay Barbee, Betsy Garrett, Art Jago, Ina Linville and Dick Otto.

The survey, administered last November, produced 313 member responses; of retirees, 45 percent identified themselves as former faculty and 55 percent as former staff. Median year of retirement was 2012; 75 percent of the retirees reported that they had more than 20 years of university service.

All of MURAs organizational objectives, as set forth

breakfast series than in other MURA activities.

About a third of respondents indicated that they did not participate in any of MURA's formal activities. In part, this can be attributed to 10 percent of the respondent group reporting that they live more than 100 miles from Columbia.

Of activities attended, the breakfasts and annual business meetings are the most valued. There was no clear appetite on the part of respondents for additional formal activities in categories specified in the survey. However, members did suggest a wide variety of potential speakers they would like to see invited to participate in the breakfast series.

Members reported significant value in this *Newsletter* and in the email announcements and reminders. A somewhat smaller audience appreciates the MURA website and its Facebook page. Members are generally quite satisfied with their retirement benefits, particularly their health ben-

in its constitution, are important. Nonetheless, the survey asked members to rank four of these objectives according to their perceived importance relative to each other (see accompanying Table).

Eighty percent of respondents ranked as most important the expectation that MURA will "advocate for the interests/benefits of retirees."

The spokesperson/ communication role was ranked second in importance. Providing educational/social activities was ranked third

Rank of MURA Objectives

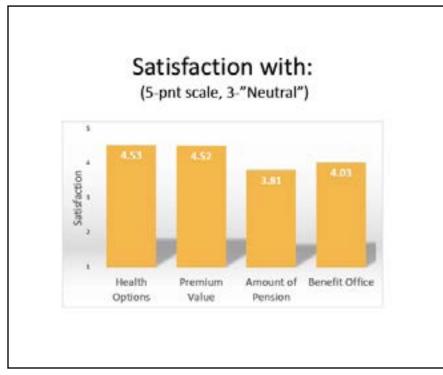
Objective	1	2	3	4	Reverse Score
To Advocate for the Interests / Benefits of Retirees	80%	14%	4%	2%	3.70
To Serve as a Retiree Spokesperson / Channel of Communication with MU / UM and Others	13%	59%	19%	9%	2.76
To Be a Contributing Component of the University Family	4%	10%	36%	49%	1.69
To Provide Educational and Social Activities for Retirees	5%	17%	38%	40%	1.87
	Resp	ondent	ts:	297	

in importance, and "to be a contributing component of the university family" was ranked forth.

There is greater member participation in the monthly

efit options and the health premiums they pay (see accompanying Figure). Recent retirees (i.e., after 2015) report greater satisfaction with the amount of their pension benefits than

About a third of respondents indicated that they did not participate in any of MURA's formal activities.



earlier retirees (i.e., before 2002).

In their report, the survey committee reported four general conclusions and recommendations based upon the survey results:

Retiree Benefits – MURA members are satisfied with their health and pension benefits. However, they are also concerned about the lack of cost-of-living adjustments and uncertainty surrounding any future health plan changes. Members count on MURA to be their advocate for retirees.

Programming and Communications – Current communications and programs/meetings are well-received by MURA members. Live streaming of events are ap-

Benefits: continued from page 6

• Solutions for Caregivers – Make caring for a family member, friend or neighbor a little easier with resources and support tailored to your needs.

For more information, call toll-free 1-866-896-1895, TTY 711, 24 hours a day, 7 days a week. Access educational resources, discounted products and services anytime online at www.UHCforCaregivers.com/welcome/uhcretiree. Use code uhcretiree when creating an account.

• Virtual Doctor Visits – UnitedHealthcare's Virtual

preciated by those living a distance from Columbia. In respondents' comments, members offered specific programming recommendations for the MURA Program Committee.

Promotion and Education – Most MURA members learned of the organization from existing members. There needs to be more promotion and education about MURA to those who are nearing retirement and those recently retired. Reaching

out to new retirees and insuring inclusiveness are important organizational activities.

Concurrence – With only a few exceptions, retired staff and retired faculty respond similarly to survey questions. MURA goals and activities appeal equally to these primary subgroups of members.

Friends and members of MURA are encouraged to visit our website (<u>http://mura-missouri.com/</u>) for greater detail about the survey methodology and for additional analyses of the data collected.

Doctor Visits let you choose to see and speak to specific doctors using your computer or a mobile device, like a tablet or smart phone. During a virtual visit, you can ask questions and get a diagnosis and the doctor can even prescribe medications that, if appropriate, can be sent to your pharmacy.

You can find a list of participating virtual doctors by signing in to your personal online account at www.UHCRetiree.com.

Upcoming Events

2019	EVENT	TIME	LOCATION
Sept. 10	Breakfast – George Smith, "What Made the Nobel Prize Possible?"	8 to 9:30 a.m.	Country Club of Missouri
Sept. 20 Sept. 26	Fall Information Meeting Benefit concert for Kitty Dickerson	9:30 to 10 a.m. social time 10 a.m. to noon meeting 6 to 8 p.m.	Country Club of Missouri Rose Music Hall,
	MURA Scholarship Fund, The Dave and Deke Combo	doors open at 5 p.m.	1013 Park Ave.
Oct. 1	Breakfast – Domingo Castillo-Martine "So What About South America?"	z, 8 to 9:30 a.m.	Country Club of Missouri
Oct. 2	Fall Social at President Choi's Home	4 to 6 p.m.	Providence Point
Nov. 5	Breakfast – Mike and Julie Middleton, "Personal Pathways to Academic Succ and Service"		Country Club of Missouri
Dec. 3	Breakfast – Chad John, FBI Special Agent, "Identity Theft"	8 to 9:30 a.m.	Country Club of Missouri
Dec. 6	Holiday Luncheon	10:30 a.m. to 1:30 p.m.	Country Club of Missouri

EVENT INFO

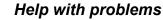
Sept. 10 – Dr. George P. Smith, professor emeritus, biological sciences, MU, was awarded the Nobel Prize in Chemistry in October of 2018 for his work on the phage display of peptides and antibodies. He is the only MU faculty member to have received this honor in the history of the university. He will speak about factors, both personal and professional, that made this honor possible.

Oct. 1 – Dr. Domingo Martinez-Castilla, adjunct professor, Dean's Office, College of Agriculture, MU, will draw on his research in several South American countries,

including his native Peru, in his presentation "So What About South America?"

Nov. 5 – Dr. Mike Middleton, deputy chancellor emeritus and professor emeritus of law, and Dr. Julie Middleton, director of Organizational Development, MU, will talk about their respective pathways to academic success and service.

Dec. 3 – Chad Smith, an FBI agent, will speak about identity theft, its forms, treatments and prevention. He is a graduate of MU and teaches forensic accounting at MU every spring semester.



If you have unresolved questions about MU-related issues, MURA has two ombudspeople who may be able to help you find answers? On behalf of MURA members, faculty representative Marty Townsend or staff representative Nancy Schultz can help investigate hard-to-navigate information.

Contact them at <u>TownsendM@missouri.</u> edu or <u>SchultzN@missouri.edu</u>.

Library privileges

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All retirees are entitled to circulation privileges with an MU I.D. Emeritus faculty also have access to interlibrary loan services. For more information, contact MU Libraries at 573-882-7315 or go to <u>https://libraryguides.missouri.edu/retirees</u>

Osher fall classes begin Sept. 9

IF YOU'RE AGE 50 AND OLDER and are looking to keep your brain active, <u>The Osher Lifelong Learning Insti-</u> <u>tute at the University of Missouri</u> (Osher@Mizzou) is the program for you.

'Did

You

Know

By Marty Townsend,

ombudsperson

The fall semester starts on Sept. 9 and runs through Nov. 1.

Osher's theme this academic year is "Innovation and Outliers: What Drives Change?" Classes include topics such as: Keys to Comprehensive Retirement Income, Musical Instruments of the Bible, American Presidents, Poetry of T.S. Eliot, Conversational French, Islamophobia, Democracy Lab, Art of Memoir Writing, White Nationalism, Lives and Music of Tchaikovsky and Shostakovich, Mah Jongg, Sustainometrics: Measuring Sustainability, Remember the Ladies: Women's Suffrage, Human Existence and Critical Decisions, Where in the World is Wayne Anderson?, American Poetry, and an MU College of Arts & Science Potpourri.

The faculty are top-notch volunteers, who love to teach those who love to learn.

Classes meet once per week, for 1 ¹/₂ to 2 hours each, at Hillcrest Community Center, 1905 Hillcrest Drive, off Old 63 just south of Stadium Boulevard in Columbia.

Fall Semester registration begins Aug. 20.

You may pay "by-the-course" as a semester member or become a premium member for two full semesters with unlimited classes. Other benefits of membership at any level include Brown Bag "Lunch and Learn" speakers, weekly films and a monthly Saturday Morning Book Talk.

And beyond the learning and socializing, there's no homework or tests.

Osher will also offer its second "Engaging in Aging" program on Saturday, Aug. 24 from 1 to 3:30 p.m. in Memorial Union, with presenters Brady and Anne Deaton, Debbie Kaplan and Mary L. Dohrmann. This is free and open to the public as a welcome and introduction to Osher and lifetime learning as a way of life.

Questions? Please go to the Osher@Mizzou website (osher.missouri. edu), call the friendly Osher staff at 882-8189 or email Osher@Mizzou. edu.

> Barbara Schneider, Osher Liaison



MU Retirees Association University of Missouri P.O. Box 1831 Columbia, MO 65205-1831

Sign up to receive e-newsletters for quick access to MURA news!

Does MURA have a current and accurate email address for you? If not, please provide your information to Communications Chair Barb Harris at harrisb@umsystem.edu. NON-PROFIT ORG. U.S. POSTAGE PAID

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