

# BOARD OF DIRECTORS MEETING MINUTES April 20, 2016

**MEMBERS PRESENT:** Tom Henderson, Leslie Palmer, Earl Wilson, Kristin Millikan, Phil Shocklee, Mary Anne McCollum, Dick Otto, Bob Churchill, Kay Barbee, Don Sievert, Sandra Taylor, John Parker, Kitty Dickerson, Bill Fisch, Barb Harris, Jim Koller, and Terry Barnes

The meeting was called to order at 2:00 p.m. by Tom Henderson, President.

**MINUTES:** The minutes of the MURA meeting January 20, 2016—Motion to approve by Dick Otto, seconded by Bob Churchill. Passed.

#### PRESIDENT'S REPORT: Tom Henderson

- Congratulations to Bill Fisch who has reached his 80<sup>th</sup> year milestone birthday. A reception was held in his honor at the School of Law on today's date, April 20, at 1:00 p.m. Further, it was announced at the reception that the William Fisch Scholarship Endowment has been established in his honor at the School of Law.
- Tom commends Earl Wilson on an exemplary job during his four-year term as Treasurer. In particular, for getting and keeping MURA on the right path financially. Jim Koller seconds Tom and adds his appreciation in that Earl is always available.
- Tom called for a discussion of possible information and marketing ideas to support the new endowed scholarship program for dependents of MU staff members. The following ideas were suggested:
  - o Establish MURA matching in order to reach the \$25,000 threshold
  - MURA might supplement occasionally rather than match
  - Provide brief reminders at each of the MURA events to get members attention such as table tops at the upcoming retiree's luncheon
  - o Post an announcement on the front page of the MURA website
  - Announce the scholarship program in UM Connections quarterly
  - Gift Processing will forward reminders to donors annually
  - Plan and implement a kick-off event with entertainment
- Financial Aid has identified two individuals from a pool of 101 students; only 54 demonstrated financial need. From the 54 students, two individuals were selected. Tom announced that the first two scholarship awardees to be recognized are Luke Curry of Columbia and Nichole Perkins from Fulton. Tom contacted both Luke and Nichole letting them know they have been selected.
- Tom asked for ideas on behalf of the Chancellor's office for ways to cut costs or raise additional funds for the 2017 Chancellor's luncheon. It was suggested that raising meal prices and/or restricting the number of people invited were possibilities. Dick Otto suggested that it might be feasible and profitable to ask for more money from institutional table vendors for 2017.
- Tom asked for a report on the UM System efforts related to health insurance RFP process (see attached report). Bob Churchill and Kay Barbee reported on behalf of the committee. The RFP was sent out and is expected to be back by May 11. It is not known whether or not the committee will be involved in the evaluation of the RFP. Tom Henderson will voice committee concerns at both the phone call meeting to be held this Friday, April 22, at the Woodrail office with the system people as well as next week in the face-to-face meeting.

# PRESIDENT'S REPORT (continued)

 Terry Barnes announced that the four-campus leadership team meeting is scheduled for April 28 at University Hall from 10:00 a.m. to 1:15 p.m. Retiree medical benefits will be discussed. Further, the MU campus leadership team meeting with the Chancellor has been rescheduled for June 6, 2016, in the Chancellor's Office. Agenda items are needed for that meeting.

TREASURER'S REPORT: Earl Wilson (see reports for Statement of Cash Flows)

As treasurer, it has been a truly enjoyable and rewarding experience to work with the many MURA officers and board members over the past four years. This *final* report lists some of MURA's key finance-related accomplishments during my two terms and summarizes its current financial status.

# **Key Finance-Related Accomplishments**

- Obtained IRS approval of MURA as an IRS Sec. 501(c)(4) tax-exempt organization
- Obtained sales tax exemption from the Missouri Department of Revenue
- More than doubled earnings from MURA's life-time member reserve investment account by switching
  assets from a growth fund to an income fund. This account ensures long-term support for the more
  than 80 percent of MURA members who are life-time members

#### **Current Financial Summary**

As shown on the attached cash flow statement, financial transactions in the current fiscal year that began on July 1, 2015, appear to be on a healthy track. Operating cash receipts so far this year have been \$3,817 from member dues and \$1,883.22 from investment income, for a total of \$5,700.72. Operating disbursements for the period have totaled \$3,782.53. Thus, operating cash receipts have exceeded disbursements by \$1,918.19 for the year so far. A charge of \$770.54 is pending from the University Club for the March 2016 business meeting. Also, a charge is pending from University Printing Services for membership brochures, exact amount unknown at this time.

MURA has held two nominally self-supporting social events so far this fiscal year that affected the MURA treasury. The Night at the Museum event in September came close to breaking even with receipts of \$1,326 and disbursements of \$1,413.45. The Holiday Luncheon cost a net \$1,392.90, with disbursement of \$4,392.90 exceeding receipts of \$3,000. The deficit was attributable to added activities related to MURA's 25<sup>th</sup> anniversary and the intent to make this year's luncheon special for the anniversary.

As of April 15, 2016, MURA's cash balance was \$6,529.80 and the lifetime member's reserve fund balance was \$83,657.83.

Further, Earl would like to extend appreciation to Tom in many aspects of his presidency and specifically cites the newsletter reimbursement as well as the free email accounts for MU retirees. Kitty added thanks to Tom and one nice thing is that he knows everybody and he makes things work that we take for granted.

# **STANDING COMMITTEE REPORTS**

PUBLIC POLICY COMMITTEE REPORT: Mary Anne McCollum

The Governmental Affairs Committee mentions the following scheduled activities for 2016-2017:

# **PUBLIC POLICY COMMITTEE REPORT** (continued)

- The Governmental Affairs Committee held a breakfast on Wednesday, November 18, 2015, at the
  Country Club of Missouri. Members of the local delegation were invited to attend and provide their
  perspectives on the upcoming 2016 legislative session. Those in attendance included State
  Representatives Chuck Bayse, Kip Kendrick, Caleb Rowden and Stephen Webber. Gary Smith
  served as moderator for the panel. An article featuring the event appeared in the Columbia Daily
  Tribune.
- The annual University of Missouri System Legislative Day was held Wednesday, March 2, 2016, at the State Capitol. Several MURA members joined almost 400 attendees from the four campuses and extension. Activities for MURA participants included visits with members of the local delegation, a rally in the first floor rotunda and a legislative issues panel.
- For fall 2016, discussions are underway to determine if membership would be interested in attending a program that would include a candidate forum prior to the November general election.
- Comments received from members attending last fall's breakfast indicate that the committee will
  plan for another breakfast program sometime in mid-November that will again feature a legislative
  panel that would provide perspectives on the upcoming 2017 legislative session.
- **UPDATE:** The program for the regularly scheduled October monthly breakfast program will feature a candidate forum that will include candidates for state senate (19th district) and the three contested house seats in the local delegation.

# PROGRAM COMMITTEE: Kitty Dickerson (see reports for Summary Report for 2015-2016)

- Wednesday, May 11, 10:30 a.m. 1:00 p.m.—Eleventh Annual Ray Schroeder Spring Picnic, Twin Lakes Shelter. Jack's Gourmet Restaurant will cater the picnic; the cost is \$12 per person and advance reservations and payment is (are) required. Reservations are due to Rex Waid by May 5.
- Raymond Alfred Schroeder who passed away on February 12, 2010, retired from the MU
  Department of Horticulture in 1982. He will be honored at this year's annual picnic.
- Phil Schocklee has reserved that tables and chairs for serving and registration at the picnic. Phil and Kee Groshong will pick up and return the tables and chairs.
- John Parker explored the possibility of entertainment at the picnic by 911 which is country music but the fiddler called and said a couple of members could not get off work to attend. Further Tom Henderson contacted Bill McFarland and his wife about playing Dulcimer at the picnic; they will be playing at another event in another state on that day. Right now there is no entertainment.
- Dick Otto suggested that it works well to advise members to bring a lawn chair as it lets people move around and join other groups more comfortably.
- Friday, May 20, 10:00 a.m. 1:00 p.m. —Chancellor's Retirees Luncheon, Reynolds Alumni Center. Most arrangements for this event have been made by staff in the Chancellor's Office. MURA will have a table at the Resource Fair. In addition to the recognition of the two Chancellor's Retiree of the Year Awards, we will also present the first two student recipients of the newly established MURA Scholarship.
- Tom Henderson reported that both President Middleton and Chancellor Foley will be in attendance at the Luncheon.
- Sandy Taylor announced this year's honorees: Nan Ericson was selected as the Faculty recipient; Kee Groshong, the Staff recipient.
- The ongoing concern of trying to have bodies and reservations match was discussed. There were approximately 30 fewer than estimated at the Middleton reception at Providence Point; this is also a continuing problem at the breakfast meetings. Some ideas for solution include emphasizing that MURA is being charged for the reservations and to put something to this effect in the Newsletter.

#### **COMMUNICATIONS COMMITTEE:** Barb Harris

- There are currently 618 email addresses in the MURA list serve (distribution list).
- The distribution list needs to be coordinated with the membership database and unpaid members deleted.
- The most recent newsletter mailing was sent to 659 households.
- There are 124 members who only receive the newsletter electronically (foregoing their printed and USPS mailed version).
- Darlene Schmitz and Ginny Booker are welcome additions to the committee this past year.
   Darlene Schmitz is responsible for the mura-missouri.com website maintenance; Ginny, the graphics and print layout fort the MURA newsletter.

# **MEMBERSHIP COMMITTEE:** Dick Otto (see reports)

- Members that last paid in 2014 (27 members) will be dropped (if not already dropped) from MURA distribution lists
- There are 47 members who last paid in 2015. Dick will contact these members as a reminder that it is time to pay dues. Dick will contact these members as a final notice that it is time to pay dues before they are dropped.
- There are 132 members that have paid for 2016; 27 have paid for 2017; 2 have paid for 2018 and 2 have paid for 2020.
- There are 708 life members.
- MURA has a total of 871 members in good standing (132 +27 + 2 +2 +708).
- Dick has provided the people who are printing the name tags for the Retirees Luncheon a list of the 871 members that are in good standing. If they make reservations for the Retirees Luncheon they will have their MURA membership noted on their nametag. So if you see someone at the Retirees Luncheon that does NOT have MURA on their nametag, it is your responsibility to get them to join our organization. A reminder, everyone is on the Membership Committee.
- Tuesday, May 24 is the employee Arts and Crafts Showcase at Stotler Lounge. Kee Groshong and Dick Otto will be there to accept MURA membership applications. There will also be a vendor table for MURA memberships at the Chancellor's Luncheon on May 20.

#### **EDUCATION COMMITTEE:** John Parker

The May breakfast program will consist of a program modeled after KBIA's Views of the News.
 Participants will include Views of the News founder Rod Gelatt, Columbia Tribune Editor Hank
 Waters, and MU Journalism Professor George Kennedy. The May meeting with Rod Gelatt leading the program will be May 17, rather than May 3 since Rod will still be in Arizona on May 3 and 10.

# **EX-OFFICIO, AD HOC, AND OTHER SPECIAL COMMITTEE REPORTS**

# AD HOC SCHOLARSHIP REPORT: Tom Henderson and Earl Wilson

• As of Monday, April 18, 2016, the balance of the principal account was \$5,500 and the distribution account had a balance of \$2,000. Given that there is money in the distribution account, Nick Prewitt has already identified two recipients for \$500 scholarships for the 2016-17 school year.

#### AD HOC SCHOLARSHIP REPORT (continued)

- If we had two students in their sophomore, junior and senior years receiving \$500 scholarships (six being supported simultaneously), that would require a principal account balance of at least \$75,000. MURA may need to consider awarding only single recipients after this initial year and be cognizant of the need to raise money every year for the distribution account until the principal account reaches a level of at least \$50,000.
- If anyone has an intent to contribute but hasn't yet done so, please send a check made payable to
  the University of Missouri to: Mizzou Gift Processing, 407 Reynolds Alumni Center, Columbia, MO
  65211 and attach a note that the gift is for the MURA Scholarship Endowment Fund.

# **AWARDS COMMITTEE:** Sandy Taylor

- The Awards Committee met March 15<sup>th</sup> to select recipients for the 2016 Chancellor's Faculty/Staff Retiree of the Year award.
- Nan Ericson was selected as the Faculty recipient and Kee Groshong was selected as the Staff
  recipient. They have both been approved by the Chancellor's office, notified and will attend the
  Luncheon in May.

# **RETIREMENT, HEALTH, BENEFITS**: Robert Churchill (see reports for timeline)

The University continues to research alternative Medigap (supplemental) plans and Medicare Advantage Plans (MAP) which the University will encourage retirees to select. The RFP was sent out on April 12, 2016, which is three months after they originally said it would be sent. It is due back from the vendors on May 11, 2016. The RFP which is 39 pages long can be viewed online. A synopsis of actions to date and plan for the upcoming months as shared by Lisa Fetrow, Project Consultant, Total Rewards Program, follows:

The project team spent additional time in the analysis phase of the RFP to shape the requirements and communications to potential bidders so the desired objectives would result in comprehensive qualified proposals that address the goals and feedback developed during the Retiree Medical Plan Study. The RFP was posted in April and the next phase in May will follow the formal UM Procurement process to review the proposals. Key guiding points in the RFP for bidders include the intent to provide personalized education and support, mirroring the current plans designs as closely as possible and a buy up alternative. Information and educational opportunities for retirees and covered dependents are planned to start this summer.

# FACULTY COUNCIL REPORT: Donald Sievert

- This report is brief partly because I believe this year's Council activities have been both unusual
  and unusually well covered in the press. The large issues are well known to almost everyone;
  perhaps increasingly inaccurately the further one is from Missouri but largely accurately here in
  BOCOMO.
- Two general changes are worth noting. One is that Council, its Executive Committee and its Chair have all been both active and interactive with the various issues, some of them momentous, that have occurred during the current academic year. Opinions have been formed, conveyed and expressed in highly detectable manner.

# **FACULTY COUNCIL REPORT** (continued)

• The other change is that there has been far more communication/interaction between Faculty Council and AAUP's local chapter this year than in years past. I mean to describe this as a fact, not an indication of agreement or disagreement. That there has been a good amount of both agreement and disagreement is also a fact. Interaction at all, and recurring interaction, is what's new.

# **OLD BUSINESS**

#### **NEW BUSINESS**

Meeting adjourned 3:40 PM.

Next meeting of the Board is Wednesday, July 20, 2016, 2:00 p.m., Reynolds Alumni Center, Room 307-B.

Respectfully submitted,

Leslie J. Palmer, MURA Secretary

# MURA BOARD OF DIRECTORS MEETING

# AGENDA

# 307 B HOUSH CONFERENCE ROOM 3<sup>RD</sup> FLOOR ALUMNI CENTER WEDNESDAY, APRIL 20, 2016, 2:00 PM

CALL TO ORDER - TOM HENDERSON

**SECRETARY'S REPORT –** LESLIE PALMER

PRESIDENT'S REPORT - TOM HENDERSON

TREASURER'S UPDATE - EARL WILSON

COMMITTEE REPORTS

PUBLIC POLICY REPORT - MARY ANN MCCOLLUM

PROGRAM COMMITTEE REPORT - KITTY DICKERSON

MEMBERSHIP UPDATE - DICK OTTO

EDUCATION COMMITTEE REPORT—JOHN PARKER

AD HOC SCHOLARSHIP REPORT - TOM HENDERSON AND EARL WILSON

AWARDS COMMITTEE - SANDY TAYLOR

RETIREMENT, HEALTH, BENEFITS - BOB CHURCHILL

FACULTY COUNCIL REPORT - DON SEIVERT

OTHER BUSINESS

**ADJOURN** 

# **MU Retirees Association** Statement of Cash Flows

	Budget for Year Ending June 30, 2016		Actual Year to Date As of Apr. 15, 2016		Actual Year Ended June 30, 2015		
Operating Activities Supported by Member Dues	- Gane ou	70.00	As of April	10, 2010	- Cuite co	, 2010	
and Investment Income:							
Receipts							
Dues-annual	\$ 1,300.00		\$ 967.50		\$ 1,395.00		
Dues-lifetime	2,000.00		2,850.00		2.767.50		
Investment income	2,200.00		1,883.22		2,457.48		
Total Operating Receipts		\$ 5,500.00		\$ 5,700.72		\$	6,619.98
Disbursements							
Newsletter-publishing/printing	1,500.00		1,283.92		1,327.14		
Newsletter-postage/delivery	650.00		582.25		618.71		
Business meeting	650.00				606.66		
Fall information meeting	800.00		1,235.89		800.72		
MURA Internet Office	100.00		93.40		59.40		
Attend Biennial AROHE Conference	_				909.03		
AROHE dues	120.00				120.00		
Flagship Council	100.00				100.00		
Filing fee State of Missouri	25.00		15.00		25.00		
Membership materials	500.00				41.92		
Post office box rent and postage	50.00		67.60		42.00		
Miscellaneous (Note 1)	300		504.47		236.57		
Total Operating Disbursements		4,795.00	4	3,782.53			4,887.15
Operating Receipts over		705.00		1,918.19		1	1,732.83
Disbursements							
Self-Supporting Social Activities:							
Holiday Luncheon							
Receipts			3,000.00		1,940.00		
Disbursements			4,392.90		2,460.97		4 40 45
Net Receipts (Disbursements)				(1,392.90)			(520.97)
Spring Picnic							
Receipts					1,152.00		
Disbursements					1,017.49		
Net Receipts (Disbursements)							134.51
25th Anniversary Activities:							
Museum event registration fees			1,026.00				
Contributions (Note 2)			300.00				
Disbursements	and the second		(1,413.45)				
Net Receipts (Disbursements)				(87.45)			
Other Receipts (Disbursements)							
Transfer from checking to investment account							(5,000.00)
Net Increase (Decrease) in Cash During Period/year				437.84			(3,653.63)
Cash Balance, Beginning of Period/Year				6,091.96			9.745.59
Cash Balance, End of Period/year				\$ 6,529.80		\$	6,091.96
				A 45 0040		100	20. 2045
Investment Assets (See note 3)				Apr. 15, 2016		200000000000000000000000000000000000000	30, 2015
Lifetime Members Reserve Investment Account			7	\$83,657.83		\$	80,394.45

Notes, period ended April 15, 2016:

(1) Reimbursed John Parker, \$200 for two gift certificates; Jack Miles, \$30, for legislator's breakfasts at MURA Breakfast function; and Rex Waid, \$172.98, for event nametags, supplies, and printing; Sandy Stegall, \$86.49, for floral arrangements for the Middletons; Table at Chancellor's Resource Fair, \$15;

- (2) Gifts to support commemoration of MURA's 25th anniversary
- (3) This asset pool was established from lifetime membership dues. The income from these investments provides continuing services for lifetime members as they no longer pay membership dues. Currently, these assets are invested in the Vanguard Wellesley Income Fund.

#### **MURA PROGRAM COMMITTEE**

Final Report for 2015-2016

# **Committee Members:**

Kee Groshong, John Parker, Marty Townsend, Jo Turner, Sandy Stegall, Mary Anne McCollum, Rex Waid, Granville Thompson, Tom Henderson (ex-officio) and Kitty Dickerson (chairman and president-elect)

<u>Overview</u>. This year's committed and energetic committee planned and hosted a number of special events, with an emphasis on celebrating the 25-year mark since MURA was organized in 1991. A special champagne reception celebrated our 25<sup>th</sup> "anniversary," and a large birthday cake and balloons at the end of our Fall Information Meeting marked our 25<sup>th</sup> "birthday." Recognition occurred at various other events during the year. In general, attendance at this year's events was higher than ever, and we had excellent photo coverage in the *Columbia Daily Tribune*'s "Pulse" section as well as in some campus and alumni communications.

#### **Socials**

<u>Fall Social</u>. Jo Turner and Sandy Stegall took the lead in organizing the "Night at the Museum" at the MU Museum of Art and Archaeology in its new location in Mizzou North on the Business Loop. About 75 members were present for the Chamber of Commerce Ambassadors' ribbon cutting and champagne toast to celebrate the group's anniversary. The event featured a short program by Alex Barker, director of the museum, and Bill Bondeson, professor emeritus and long-time supporter of the arts. Dr. Bondeson shared history of the museum's development and discussed the role it plays in MU's academic mission.

It's important to note that every member of the Program Committee was present and contributing significantly to make this social a success, and this has been true at our events throughout the year.

<u>Spring Social</u>. Jo Turner and Marty Townsend took the lead in planning the Spring Social at Providence Point. Interim University of Missouri System President Mike Middleton and Interim First Lady Julie Middleton hosted this event attended by about 140 MURA members on a spectacular spring day that permitted members to enjoy the setting and the view. Dr. Middleton welcomed the group and gave a brief history of the home. Interim President Middleton spoke on the valuable resource the UM System represents for the State of Missouri and our continued plans to move forward in a positive way to serve citizens of the State.

#### **Annual Holiday Luncheon**

The MU Retirees Association (MURA) continued to celebrate its 25<sup>th</sup> anniversary at its annual Holiday Luncheon December 19 at the MU University Club with 122 members attending. The event began with a morning coffee and social time, including caroling led by Michael Porter, Ken Hutchinson, Jim Koller, and Joyce Lake. At the luncheon that followed, Dick Otto served as emcee, and MURA president Tom Henderson presided. Kee Groshong and Jackie Jones, former MU Vice Chancellors for Administrative Services, were the featured speakers. Their talk, "The Rest of the Story--or at least how we remember it! (A look back at lesser known parts of better known stories around MU)" gave behind-the-scenes insight into MU's development during the last 25 years. Nan Erickson coordinated the collection and distribution of a generous number of door prizes.

# **Monthly Breakfast Meetings**

In his role as chair of Education and Entertainment, John Parker continued coordinating a fascinating array of educational and entertaining breakfast programs for the group, which meets at the Country Club of Missouri. Attendance for these generally ranges between 75 - 130 members and guests. Examples below are a few of the most recent programs for the year.

- February 2—Dean David Kurplus, new dean of MU School of Journalism; "A Futuristic Look at Journalism"
- March 1—Brady and Anne Deaton; "Our New Jobs Since Leaving Mizzou"
- o April 5—Dr. Angela Speck; "The Great American Eclipse"
- o May 17—Prof. Rod Gelatt, Hank Waters, George Kennedy, Lynda Kraxberger; "Views of the News"

# **Legislative Affairs Events**

<u>"Perspectives on the 2016 Legislative Session"</u>. Mary Anne McCollum, and assisted by Gary Smith, coordinated this breakfast program featuring four members of the Boone County delegation. Although the timing was coincidental, this event came just after a period of MU campus demonstrations, unrest, and the resignations of both the UM president and MU chancellor. The panel let the audience know that Missouri legislators had developed unfavorable views of the lack of leadership at the University and that this would likely lead to a difficult climate for funding. About 55 MURA members attended this session, which was covered in the *Columbia Daily Tribune*.

<u>University of Missouri System 2016 Legislative Day.</u> Mary Anne and Gary included MURA members in this March 2nd event that also included alumni, faculty, staff, volunteers and friends. Representatives went to the State Capitol to thank members of the General Assembly for their past support and to ask for their continued support.

# Fall Information Meeting and Annual Spring Business Meeting.

Although these meetings were not the direct responsibility of the Program Committee, members contributed at times, particularly in connection with the 25<sup>th</sup> birthday celebration. This included asking Gary Smith to share reflections on "MURA's First 25 Years (Part I)" from his gleanings from the MU Archives. The committee also arranged for a large 25<sup>th</sup>-year MURA birthday cake, complete with balloons and singing.

#### **Eleventh Annual Ray Schroeder Spring Picnic.**

This annual event will be held May 11 at Twin Lakes Shelter. The Program Committee has made arrangements for the event.

# **Chancellor's Retirees Luncheon and Resource Fair**

Most arrangements for this May 20 event have been made by staff in the Chancellor's Office. MURA will have a table at the Resource Fair. In addition to the recognition of the two Chancellor's Retiree of the Year Awards, we will also present the first two student recipients of the newly established MURA Scholarship.

# **New MURA Table Cloth**

Sandy Stegall has coordinated the development and near-completion of a MURA tablecloth which will be used on registration and other tables for group events. The tablecloth is intended as a marketing tool to identify our group at various events. We have also discussed the possibility of getting a MURA podium drape.

# Stadium Banner To Recognize MURA's 25th Anniversary

Marty Townsend arranged for this recognition at the MU v. S. Carolina football game. A "banner" is the "ribbon" that runs electronically around the mid-section of the stadium.

Respectfully Submitted,

Kitty Dickerson,

The following are examples of announcements for the 2015-2016 programs and events:











# MEMBERSHIP REPORT

Paid TO						
				Tik		
		#	Last Name	First Name	ZipCode	State
		Paid TO: 1	998 (Count=10)			
		Paid TO: 1	999 (Count=25)			
		Paid TO: 2000 (Count=22)				
		Paid TO: 2	001 (Count=19)			
		Paid TO: 2	002 (Count=26)			
	Paid TO: 2003 (Count=34)					
		Paid TO: 2	004 (Count=25)			
		Paid TO: 2005 (Count=11)				
		Paid TO: 2006 (Count=10)				
		Paid TO: 2007 (Count=9)				
		Paid TO: 2008 (Count=36)				
		Paid TO: 2	009 (Count=54)			
	Paid TO: 2010 (Count=47)					
	Paid TO: 2011 (Count=59)					
	Paid TO: 2012 (Count=29)					
		Paid TO: 2	013 (Count=21)			
			014 (Count=27)			
		<b>≅</b>	Adams	Lila	65203	МО
			Alexander	Hannah	65203	MO

	Daluwiii	Jean	03203	140
<b>=</b>	Cary	Lee	65203	MO
<b>=</b>	Cary	Norma	33850	FL
<b>=</b>	Cernohlavek	Leemer	65251	MO
<b>=</b>	Eavy	Barbara	63020	MO
<b>=</b>	Grant	Robert	65203	MO
<b>=</b>	Hamilton	Kathryn	65251	MO
<b>=</b>	Humburg	Vicki	65202	MO
<b>=</b>	Kurzejeski	Joseph	65203	MO
<b>=</b>	McKenzie	Ellen	65201	MO
<b>=</b>	McKenzie	Wayland	65201	MO
<b>=</b>	Metzger	Ivan	65202	MO
<b>=</b>	Misfeldt	Alice	65203	MO
<b>=</b>	Nauert	Charles	66209	KS
<b>=</b>	Noble	William	87107	NM
<b>=</b>	Osterlind	Steven	65203	MO
<b>=</b>	Russell	Dianna	65202	MO
<b>=</b>	Russell	James	65200	MO
<b>=</b>	Schneeberger	Kenneth	65203	MO
<b>=</b>	Schultz	Carol	65251	MO
<b>=</b>	Stanley	Louise	65279	MO
<b>=</b>	Virgen	Lavona	64157	MO
<b>=</b>	Weaver	James	65203	MO
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<b>=</b>	Caffrey	Roger	65201	МО
<b>=</b>	Clithero	David	Zip +	МО
<b>=</b>	Cochran	Marilyn	Zip +	MO
<b>=</b>	Cowden	John	65203	MO
<b>=</b>	Davis	Carolyn	Zip +	MO
<b>=</b>	Doerhoff	Sue	65203	MO
<b>=</b>	Edwards	Francine	65233	MO
<b>=</b>	Fleeman	Irma	Zip +	MO
<b>=</b>	Foster	Brian	65203	МО
<b>=</b>	Foster	Lerke	65203	MO
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<b>=</b>	Hausheer	Ronald	65252	MO
<b>=</b>	Heisler	Betty	Zip +	MO

Baldwin

Jean

65203

МО

<b>=</b>	Henrichs	Margaret	65203	MO
<b>=</b>	Jackson	Janet	65202	MO
	Jones	Alfred	65203	MO
<b>=</b>	Jones	Joanne J	65203	MO
	Kahle	Juanita	65101	MO
<b>=</b>	Kiehl	Moray	Zip +	МО
<b>=</b>	Kurzejeski	Elda	65203	MO
<b>=</b>	Lambeth	Fran	65203	MO
<b>=</b>	Markie	Kathleen	65203	MO
<b>=</b>	McLane	Shirley	65240	MO
<b>=</b>	Meyer	John	65203	MO
<b>=</b>	Meyer	Margie	65203	MO
	Parker, MD	Brent	80904	CO
	Perry	Ralpha	Zip +	MO
	Pope	Maria	65203	MO
<b>=</b>	Pope	Ray	65203	MO
	Remington Wallace	Robin	65201	MO
<b>=</b>	Remmele	Cornelia	Zip +	MO
<b>=</b>	Roberts	John	Zip +	MO
<b>=</b>	Royse	Julianne	65201	MO
	Schleeter-Robb	Rosa	65203	MO
<b>=</b>	Spate	David	Zip +	MO
<b>=</b>	Spate	Vickie	Zip +	MO
<b>==</b>	Stegall	Dennis	65203	MO
	Stetzel	Bette	65203	MO
<b>=</b>	Thompson	Richard	65203	MO
	Urquiola	Philip	Zip +	KS
<b>=</b>	Whitfield	James	Zip +	MO
	Witten	Netta	65201	MO

Paid TO: 2016 (Count=132)

Paid TO: 2017 (Count=27)

Paid TO: 2018 (Count=2)

Paid TO: 2020 (Count=2)

Paid TO: 2099 (Count=708)

# Retirement Insurance Timeline

