



MURA 2015 Annual Business Meeting  
Reynolds Alumni Center  
March 7, 2015

President Jim Koller welcomed MURA members and guests to the annual business meeting held at the Reynolds Alumni Center. The meeting was called to order at 9:50 AM.

### **Business Meeting**

**2014 Minutes:** It was moved by Gary Smith and seconded by Ken Hutchinson that minutes from 2014 meeting be approved. Passed.

**Treasurer Report:** Earl Wilson reported on the state of MURA finances. Report is attached to these minutes. We are eight months into the fiscal year. We have about \$83,000 that generates income from the lifetime member dues and provides funds to use for MURA activities. About 80% of the members hold lifetime membership. Earl stated that the MURA is in good financial condition at this time.

**Nominating Committee Report:** Ken Hutchinson presented the following slate for positions on the Board of Directors. The MURA Board endorsed the slate at their regular meeting.

Program Chair/President-Elect:	Kitty Dickerson (2015-2018)
Secretary:	Leslie Palmer (2015-2018)
Member-at-Large, Faculty:	Robert Churchill (2015-2018)
Member-at-Large, Faculty:	Barbara Rothenberger (2015-2016)
Member-at-Large, Faculty:	Bill Fisch (2015-2018)

It was moved and seconded that the slate be approved as presented. Passed. Bios of all candidates were in the latest MURA newsletter.

**Constitution and By-Laws Report:** Gary Smith reported that the committee met to update the documents of MURA. The changes suggested by the committee were published in the latest MURA newsletter. The MURA Board approved the changes at the last Board meeting. Smith explained the mostly minor changes and moved a vote from the members. The motion was seconded and passed. A copy of the changes is attached to these minutes.

**Education Committee:** In the absence of John Parker, Terry Barnes reported. The MURA breakfasts have been popular with about 80 people in attendance. The speakers have been informative and the new location (CCMO) has been very satisfactory. The next meeting is April 7, 2015 and the speaker will be President Wolfe.

**Membership:** Dick Otto indicated that the organization is making an effort to increase membership. Applications and renewals are coming in at this time. The MURA has an opportunity to market itself by attending the staff recognition week this year.

**University Liaison Report:** Terry Barnes reported that the next meeting of the four campus retiree leader teams with President Wolfe will be April 29 in University Hall. MURA sent out a survey asking responders to indicate information about their volunteer work at MU. Deadline for submission is soon. There are negotiations with Gary Allen and the CIOs of all four campuses to have the retirees maintain email accounts.

**Awards Committee:** Sandy Taylor said the next committee meeting is March 10.

**Old Business:** Koller remarked that he was very pleased with the efforts that Betsy Rodrigues and her office have made for addressing the benefits issues for retirees. They have been having “listening meetings” around the state.

**New Business:** President Koller recognized three individuals who have supported MU and MURA over the past few years: Bob Stewart, Nan Erickson, and Shirley Patterson. A certificate was presented to each person for exemplary service.

President Koller introduced President-Elect Tom Henderson who mentioned that coming up is the 25<sup>th</sup> Anniversary of MURA. There will be plans to celebrate this special time. He then introduced two speakers who provided informative presentations to the MURA attendees.

#### **R. Bowen Loftin, Chancellor, University of Missouri**

Chancellor Loftin was welcomed to the meeting of the retirees.

- First, he thanked the retirees for their volunteer work at MU, and he thanked everyone for support of MU athletics noting the importance of participation and attendance at different sport venues.
- He then discussed the evolution of his leadership team at MU. Chancellor Loftin came to MU in February of 2014. This has been the third University where he has helped restructure a team. The most recent change will be the Director of Athletics due to the resignation of Mike Alden.
- Dr. Loftin reminded the group that the legislature is in session, and that we all vote, so we need to be aware and involved in the process to support MU
- The University just finished celebrating the 175<sup>th</sup> year celebration. Now we move forward with a strategic visioning process seeking clarity of long range goals, looking forward to 2039. What does MU want to be, ought to be? It is good to dream about what we can be. MURA is represented by Tom Henderson on the visioning committee.

#### **Gary Ward, Vice Chancellor, Campus Operations, University of Missouri-Columbia**

Mr. Ward presented a slide show on the master plan for facilities on the Columbia campus. The plan is developed to coordinate all strategic planning. There are challenges with buildings that have no revenue stream and are supported by state funds. A review has been completed for these buildings and a “needs index” has been created for each. An index of .40 would indicate that 40% of the building needs renovation. It was clear in the picture of the campus buildings that many are in need of updating and renewing. There is a growing deferred maintenance, and there are questions about how we continue to grow MU when we have buildings that are falling apart. It has been determined that one building at a time will be renovated and renewed without any elaborate or “fancy” renovations. Buildings will be attractive and functional.

Both speakers invited questions at the conclusion of their presentations.

Following the speakers' remarks, President Koller thanked all in attendance.

Business meeting was adjourned at 11:30 AM.

Respectfully,

Shirley Patterson, PhD  
Secretary

Minutes to be approved at the Annual Business Meeting Spring 2016

## MURA

### ANNUAL BUSINESS MEETING

Saturday, March 7, 2015

Reynolds Alumni Center

9:30 - 11:45 am

### AGENDA

9:30 - 9:50 Coffee and Conversation

9:50 - 10:30 Business Meeting

Welcome and Call to Order - President Jim Koller

Approval of 2014 Minutes - Secretary Shirley Patterson

Treasurer's Report - Earl Wilson

Education Committee Report - Chair John Parker

Nominating Committee Report - Chair Ken Hutchinson

Constitution and By-laws Update - Chair Gary Smith

Membership Committee Report - Chair Dick Otto

University Liaison Report - Chair Terry Barnes

Old Business

New Business

Program Introductions - President Elect and Program Chair - Tom Henderson

10:30 - 11:00 T. Bowen Loftin, Chancellor, University of Missouri, Columbia

11:00 - 11:30 Gary Ward, Vice Chancellor, Campus Operations, University of Missouri  
Columbia

11:30 Door Prizes Drawing - Mary Ann McCullum

Adjourn

# MURA Constitution

As Amended through March, 2015

## Article I - Name

The name of this organization shall be "The MU Retirees Association," herein referred to as the Association or MURA. The organization was initially incorporated under the name of University of Missouri – Columbia Retiree's Association, and the name of the same is being changed by this Amended and Restated Articles of Incorporation.

(Suggested revision of Article II with strikethrough for deletion)

## Article II - Purpose

The purpose of the Association is to represent, promote and protect the interests of the retirees and to promote the welfare of the University of Missouri. ~~The corporation is organized exclusively for charitable and educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code.~~

## Article III - Membership

The membership of the Association shall consist of University of Missouri retirees, their spouses or surviving spouses, and active faculty or staff age 55 and older who each pay the Association dues. Retirees from other universities or colleges and/or their spouses may, upon payment of dues, be non-voting Associate Members.

## Article IV - Objectives

The objectives of the Association are:

*Sect. 1.* To promote and protect the legitimate welfare, rights and entitlements of retirees, including, but not limited to, retirement and health benefits.

*Sect. 2.* To serve as a channel of communication between retirees and the University and with other appropriate groups and individuals.

*Sect. 3.* To continue as a contributing part of the University family.

*Sect. 4.* To provide educational and social activities for retirees.

*Sect. 5.* To encourage members to continue their active participation in, and involvement with, the University family.

## Article V - Officers and Board of Directors

*Sect. 1.* The Officers of the Association shall consist of the President, the President Elect, the Secretary, and the Treasurer.

*Sect. 2.* The Board of Directors, hereafter referred to as the Board, shall consist of the Officers, the immediate past President, the chairs of standing committees, and six members at large, three of whom shall be listed as staff and three as faculty. The Historian shall serve as a non-voting ex-officio member of the Board if not otherwise on the Board.

*Sect. 3.* The Officers of the Association shall serve terms that shall be staggered to provide continuity. The President Elect shall serve one year, then will become President for one year. The Secretary shall be elected in an odd numbered year; the Treasurer in an even numbered year, each for a two-year term. The Board members at large shall serve a three-year term with two members being elected each year.

Sect. 4. Elections shall be held at the spring meeting. The terms of newly elected Officers and Board members shall begin July 1. No Officer or Board member shall serve more than two consecutive full terms in the same position, with the exception of the Communications Committee chair, who shall serve not more than six years.

(Suggested revision of Sect. 4 follows (in red and underlined):

Sect. 4. Elections shall be held at the spring meeting. The terms of newly elected Officers and Board members shall begin July 1. No Officer or Board member shall serve more than two consecutive full terms in the same position, with the exception of the Communications Committee chair, Liaison Committee chair, Ombudsman Committee chair, and Education Committee chair. Chairs of these committees will serve at the request of the current president.

(Suggested revision of Sect. 5 in red and underlined)

Sect. 5. The Officers shall have the responsibilities listed below:

The President shall:

- Preside over Association and Board meetings.
- Be an *ex-officio* member of all committees other than the nominating and audit committees.
- Appoint chairs of all committees, with the exception of the Finance, Program, and Past Presidents Committees, subject to the approval of the Board, no later than at its next meeting. Appoint members of all committees.
- Assume the duties of the Treasurer in the event that the latter is unable to perform the duties of the o
- Office.

The President Elect shall:

- Chair the Program Committee and be responsible for the programs of the Association business, informational, and social meetings.
- Assume the responsibilities of the President in the absence of the latter.

The Secretary shall:

- Keep minutes of all official meetings of the Association and of the Board.
- Distribute or read the minutes of each meeting for approval at the next meeting of the same body.
- Prepare directory of Board members and committee members.

The Treasurer shall:

- Chair the Finance Committee
- Be responsible for handling the funds of the Association.
- Prepare financial reports to be presented to the Board at regular meetings.
- Report the financial status of the Association at the annual meeting
- Prepare necessary federal ~~and state~~ tax returns.
- File annual or biennial registration reports with Missouri Secretary of State

Sect. 6. The Board shall:

- Formulate and recommend changes in Association policy.
- Direct the activities of the Association between meetings.
- Maintain liaison with any group or organization in the interests of the Association.
- Approve the appointments of all committee chairs.
- Recommend any necessary change in membership dues to be voted on by the Association at the annual meeting.
- Perform such other duties as may properly pertain and as may be provided for elsewhere in the Constitution and Bylaws.

*Sect. 7.* Vacancies that occur shall be temporarily filled by the President with the approval of the Board. Such appointments shall run until the next meeting of the Association, at which time persons shall be elected to complete the vacant terms. If the Presidency is vacated, the President Elect shall assume its duties.

*Sect. 8.* There shall normally be at least two meetings of the Board each year. Other meetings may be convened by the President or by written request of the majority of the Board.

*Sect. 9.* A quorum at meetings of the Board shall consist of a simple majority of its members.

*Sect. 10.* Between meetings of the Board, the Officers may take emergency action, which shall be reported at the next meeting of the Board.

#### **Article VI - Rules of Order**

The Amended and Restated Articles of Incorporation (sometimes referred to as "constitution") may be amended by a two-thirds (2/3) majority of the members present at a meeting of the Association, provided that at least 50 members are present and further provided that the general membership has been notified of the proposed amendment at least fifteen (15) days in advance of such vote. Amendments from the floor that alter the substance of the proposed amendment will not be considered. However, the Association may request a meeting at which a modified amendment is to be presented for consideration.

#### **Article VII - Inurement Income**

No part of the net earnings of the corporation shall inure to the benefit of, or be distributable to, its members, directors, officers, or other private persons except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered.

#### **Article VIII - Legislative or Political Activities**

No substantial part of the activities of the corporation shall be the carrying on of propaganda or otherwise attempting to influence legislation, and the corporation shall not participate in or intervene, including the publishing or distribution of statements, in any political campaign on behalf of any candidate for public office.

(Suggested revision of Article IX in red with underline and strikethrough for deletion)

#### **Article IX - Operational Limitations**

Notwithstanding any other provision of these articles, the corporation shall not carry on any activities not permitted to be carried on (a) by a corporation exempt from Federal income tax under Section 501(c) ~~(3)~~ (4) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law) or (b) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law).

#### **Article X - Dissolution**

Upon the dissolution of the corporation, the Board of Directors shall, after paying or making provision for paying all of the liabilities of the corporation, dispose of all the assets of the corporation exclusively for the purposes of the corporation in such manner, or to such corporation or organizations organized at the time to qualify as an exempt organization or organizations under Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue law), as the Board of Directors shall determine. Distribution of assets can be utilized to provide a service to the University of Missouri, a tax exempt organization or by transferring the assets to a not for profit organization meeting the requirements above stated. The dissolution of the corporation shall require a two-thirds majority of the members voting at a specially convened meeting, provided that the membership has been notified in writing at least fifteen (15) days before the date of the meeting. Any such assets not so disposed of in accordance with the above shall be disposed of by the Circuit Court of the County which the principal office of the corporation is then located, exclusively for such purposes or to such organization or organizations, that said Court shall determine, which are organized and operated exclusively for such purposes.

## Article - Bylaws

Details of the activities of the corporation shall be regulated by the bylaws of the corporation, which bylaws shall be approved by the membership.

### BY-LAWS

Details of the activities of the Association shall be regulated by the By-Laws.

*Sect. 1. Annual Meeting.* There shall be an annual business meeting each spring. At this meeting, there shall be committee reports, transaction of Association business, and the opportunity to consider other matters of interest.

*Sect. 2. Additional Meetings.* There shall be at least one other meeting of the Association, normally in the fall, to conduct Association business, other than the regular annual elections and dues changes.

*Sect. 3. Special Meetings.* Special meetings may be called by the Board or on petition signed by at least twenty-five (25) members of the Association to consider business stated in the petition.

*Sect. 4. Quorum.* A quorum at meetings of the Association shall consist of fifty (50) members.

*Sect. 5. Fiscal, Board and Membership Years.* The fiscal year and the date for new Officers and Board members shall begin on July 1 and end on June 30. The membership year shall begin on January 1 and end on December 31.

*Sect. 6. Membership Dues.* Dues in the Association shall be recommended by the Board and approved by a majority of the members present and voting at the annual meeting of the Association.

*Sect. 7. Committee Assignments.* All committee chairs and members shall be appointed by the President. Committee chairs shall be approved by the Board no later than at its next meeting with the exception of the Finance, Program, and Past Presidents Committees. The terms of office of standing committees shall be concurrent with that of the President.

*Sect. 8. Standing Committees.* The standing committees shall be Finance; Membership; Program; Communications; Ombudsman; Retirement, Health, and Other Benefits; University Liaison; Awards; Governmental Affairs; Nominating; Education; and Past Presidents. The chair of each committee shall report regularly to the President and annually, in writing to the Board, prior to the annual meeting.

- a. The Finance Committee, chaired by the Treasurer, shall administer the funds of the Association as directed by the Board.
- b. The Membership Committee shall have the responsibility for recruiting members, certifying applicants, and implementing policies relating to membership.
- c. The Program Committee, chaired by the President Elect, shall recommend and develop meeting programs as directed by the Board not otherwise covered by the Education Committee.
- d. The Communications Committee shall be responsible for disseminating information about the purpose and activities of the Association, including the periodic newsletter.
- e. The Ombudsman Committee shall facilitate the resolution of complaints, problems and information requests from retirees related to University retiree programs and policies not otherwise covered by appeal procedures.
- f. The Retirement, Health and Other Benefits Committee shall promote the benefits of retirees, keep the Board informed of any proposed changes in these benefits, and suggest changes that the Association should recommend to the University administration.
- g. The University Liaison Committee shall maintain contact with the administrative officers and committees of the University of Missouri-Columbia and the University of Missouri system.
- h. The Awards Committee shall identify candidates for Retiree Awards and prepare the nomination documents.
- i. The Governmental Affairs Committee shall establish procedures for and provide oversight of the methods used by MURA to impact the making of University and Governmental rules, regulations and laws affecting University retirees.
- j. The Nominating Committee shall consist of five members, three of whom shall be the three most recent former presidents of MURA, plus two others appointed by the President from MURA membership at large and/or the Board of Directors. The Nominating Committee shall have no more than three faculty or three staff persons, and a minimum of two members of



either gender. It is the Committee's responsibility to nominate the next president-elect/program chair and members of the Board of Directors. The Nominating Committee is to begin this process no later than December 31.

- k. The Education Committee shall be responsible for educational programming including the breakfast meetings.
- l. The Past Presidents Committee shall serve through its chair in an advisory capacity to the Board.

*Sect. 9. Special Committees.* The President shall appoint an Audit Committee as an ad hoc committee. The President may appoint other ad hoc and special committees for specific services as needed.

*Sect. 10. Amendments.* The Bylaws may be amended by a majority of the members present and voting at a meeting of the Association, provided the membership has been notified fifteen (15) days before the meeting. Amendments to the amendment proposed from the floor must be in writing.

**MU Retirees Association  
Statement of Cash Flows**

	Current Year to Date February 28, 2015	Year Ended June 30, 2014
<b>Activities Supported by Member Dues and Investment Income:</b>		
<b>Receipts</b>		
Dues-annual	\$922.50	\$ 1,262.50
Dues-lifetime	975.00	1,200.00
Investment income	1,301.06	4,395.66
<b>Total Operating Receipts</b>	\$ 3,198.56	\$ 6,858.16
<b>Disbursements</b>		
Newsletter-publishing/printing	912.64	1,299.46
Newsletter-postage/delivery	420.36	748.58
Business meeting		583.32
Fall information meeting	800.72	728.13
MURA Internet Office	59.40	-
Attend AROHE Conference (Note 1)	909.03	-
AROHE dues		120.00
Flagship Council		100.00
Filing fee State of Missouri	15.00	-
Membership materials		150.00
Post office box rent and postage	42.00	60.40
Miscellaneous (Note 2)	100.00	251.39
<b>Total Operating Disbursements</b>	3,259.15	4,041.28
<b>Excess of Operating Receipts over/(under)</b>	(60.59)	2,816.88
<b>Disbursements</b>		
<b>Self-Supporting Activities:</b>		
<b>Holiday Luncheon</b>		
Receipts	\$1,940.00	1,472.25
Disbursements	2,460.97	2,521.24
<b>Net Receipts (Disbursements)</b>	(520.97)	(1,048.99)
<b>Spring Picnic</b>		
Receipts		780.00
Disbursements		967.49
<b>Net Receipts (Disbursements)</b>		(187.49)
<b>Other Disbursement</b>		
Transfer from checking to investment account (Note 3)	(5,000.00)	
<b>Net Increase (Decrease) in Cash During Period/Year</b>	(5,581.56)	1,580.40
<b>Cash Balance, Beginning of Year</b>	9,745.59	8,165.19
<b>Cash Balance, End of Period/Year</b>	\$ 4,164.03	\$ 9,745.59
<b>Investment Assets (See note 4)</b>	<b>Feb. 28, 2015</b>	<b>Jun. 30, 2014</b>
Lifetime Members Reserve Investment Account	\$ 82,971.62	\$ 76,515.75

Notes, year to date through February 28, 2015:

- (1) President-Elect Tom Henderson attended AROHE biennial conference.
- (2) Reimbursed John Parker for fall social pianist fee.
- (3) Transfer authorized by Board at July 23, 2014 Board meeting.
- (4) This asset pool was established from lifetime membership dues. The income from these investments provides continuing services for lifetime members as they no longer pay membership dues. Currently, these assets are invested in the Vanguard Wellesley Income Fund.